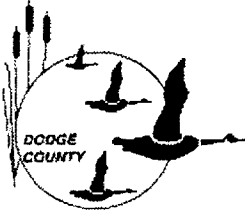


**AGENDA**  
**Human Resources and Labor Negotiations Committee Meeting**  
**Tuesday, September 17, 2019 – 9:30 AM**  
**Administration Building**  
**Room 1 H&I**  
**127 East Oak Street, Juneau, Wisconsin 53039**

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The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

1. Call to Order
2. Roll Call and Non-Committee Member County Board Attendance
3. Public Comment
4. Approval of the open and closed session minutes of the special meeting of September 3, 2019.
5. Presentation of Short Term Disability by M3 Consulting and The Standard
6. Review/Discuss/Consider Recommendation of Grade Placement:
  - a. Deputy Medical Examiner II
  - b. Maintenance Administrative Secretary
7. Review/Discuss/Consider Draft Performance Management Policy
8. Review/Discuss/Consider 2020 Miscellaneous Wage Scale
9. Review/Discuss/Consider Policy Changes for Incentive For CNA Certified Staff at Clearview
10. Review/Discuss/Consider Kronos Configuration and Quarterly Health Savings Account Contribution
11. Review/Discuss/Consider Personnel Requisitions
12. Review/Discuss/Consider Leave of Absence Requests
13. Review of Salary, Wage, and Status Changes
14. Review of Orientation Period Reports
15. Human Resource Director's Report:
  - a. Summary of Employee Resignations/Retirements
  - b. Grievances and Arbitrations
  - c. Update 2020 Human Resources Department Budget
16. Upon a motion duly made and carried, the Committee may convene in closed session pursuant to Section 19.85(1)(e), Wis. Stats., for conducting other specified public business, whenever competitive or bargaining reasons require a closed session, specifically, developing negotiation strategies for collective bargaining with the Sheriff's Sworn Union, Local 120, Labor Association of Wisconsin. The meeting is closed pursuant to section 19.85(1)(e) of the Wisconsin Statutes.
17. Return to Open Session
18. Future Agenda Items



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**PAGE 2**  
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19. Determine Next Meeting Date and Time:

Special Meeting September 19, 2019 at 3:30 PM  
October 1, 2019 at 9:30 AM  
October 15, 2019 at 9:30 AM  
Special Meeting October 16, 2019 at 9:30 AM

20. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel. Badke. v. Vill. Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.

RECEIVED  
IN THE OFFICE OF

SEP 13 2019

DODGE COUNTY CLERK

2:50 P.M.

EM