



AGENDA
Joint Meeting of the Human Resources and Labor Negotiations
Committee and Finance Committee Meeting
Tuesday, June 4, 2019 – 10:30 AM
Administration Building
Room 1 H & I
127 East Oak Street, Juneau, Wisconsin 53039

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

Note: Agenda Item 4 is the subject of the joint session. Following this Item the Committees will separately convene to continue with each respective Committee's agenda items.

1. Call to Order
2. Roll Call and Non-Committee Member County Board Attendance
3. Public Comment
4. Convene Joint Meeting of the Finance Committee and the Human Resources and Labor Relations Committee
 - a. Call Finance Committee to Order-Chairman Frohling
 - b. Review/Discuss/Consider 2020 Wage Adjustment to the Dodge County Compensation Plan for Budgeting Purposes and Adjustment to the Overall Compensation Plan Structure
 - c. Review/Discuss/Consider 2020 Health Insurance, Dental Insurance Premiums and Health Saving Account (HSA) Employer Contributions for Budgeting Purposes Only
 - d. Recess Finance Committee in order for Finance Committee to reconvene meeting in Room 1 F&G.
 - e. Resume Human Resources and Labor Relations Committee agenda
5. Approval of the open session minutes of the regular meeting of May 21, 2019
6. Review/Discuss/Consider Regarding Wage Placement of Finance Director Appointment
7. Review/Discuss/Consider Resolution to Extend the Post Employment Health Plan Through December 31, 2022
8. Review/Discuss/Consider Change to Clearview Policy #8004-Work Arrival/Departure From Being Paid for Exact Time Between Punch In/Out Times To Implementing the 7-Minute Rounding Rule
9. Review/Discuss/Consider Personnel Requisitions
10. Review/Discuss/Consider Leave of Absence Requests
11. Review of Salary, Wage, and Status Changes
12. Review of Orientation Period Reports
13. Human Resource Director's Report:
 - a. Summary of Employee Resignations/Retirements
 - b. Grievances and Arbitrations
 - c. Dodge County Sworn Union, Local 120 Contract Negotiations for a Successor Agreement
14. Future Agenda Items

AGENDA PAGE 2
Joint Meeting of the Human Resources and Labor Negotiations
Committee and Finance Committee Meeting
Tuesday, June 4, 2019 – 10:30 AM
Administration Building
Room 1 H & I
127 East Oak Street, Juneau, Wisconsin 53039

15. Determine Next Meeting Date and Time

June 18, 2019 at 9:30 AM
July 2, 2019 at 9:30 AM

15. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel. Badke. v. Vill. Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.

RECEIVED
IN THE OFFICE OF
COUNTY CLERK

MAY 31 2019

DODGE COUNTY, WIS.

2:52 pm CK