

## HUMAN RESOURCES AND LABOR NEGOTIATIONS COMMITTEE

**HR COMMITTEE MEMBERS PRESENT:** Marsik, Sheahan-Malloy, Hilbert, Greshay, and Schmidt

**MEMBER EXCUSED:** None

Minutes of the special meeting of the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors held on Friday, April 5, 2019 at 2:15 p.m. in meeting room 4C located on the fourth floor of the Administration Building.

**ALSO PRESENT:** James Mielke, County Administrator; Sarah Hinze, Human Resources Director; Tonia Mindemann, Assistant Human Resources Director; Kyle Gulya, County Labor Attorney; Jeff Berres, County Board Supervisor; Donna Maly, County Board Supervisor; Jeffrey Caine, County Board Supervisor; David Frohling, County Board Supervisor; Jeff Schmitt, County Board Supervisor; Thomas Schaefer, County Board Supervisor; Russell Kottke, County Board Chair.

**Meeting called to order by Marsik at 2:18 p.m.**

Roll call was taken. All members present.

Marsik asked if anyone present had any public comments. None.

### **Closed Session:**

It was the consensus of the Committee to allow, Supervisors Berres, Maly, Caine, Frohling, Schmitt, Schaefer and Chairman Kottke to attend the closed session meeting.

Roll call vote was taken.

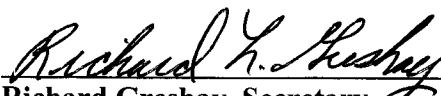
Motion by Schmidt, second by Sheahan-Malloy to convene in Closed Session. Before voting on the motion, Chairperson Marsik announced to all present that for the purpose of conducting public business for discussion and possible action regarding the employment and performance of a specific department supervisor under the authority of the County Administrator pursuant to Wisconsin Statute section 19.85(1)(c),(f) and (g), Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations and for conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The meeting is closed pursuant to Section 19.85(1)(c), (f) and (g) of the Wisconsin Statutes.. Motion carried by unanimous vote of all members present at 2:18 p.m.

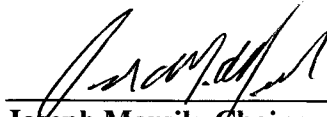
### **Open Session:**

Motion by Schmidt, second by Greshay to reconvene in open session. A roll call vote was taken. Motion carried by unanimous vote of all members present at 4:14 p.m.

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Meeting adjourned by order of the Chairperson at 4:15 p.m.

  
Richard Greshay, Secretary

  
Joseph Marsik, Chairperson

Disclaimer: The above minutes may be approved, amended, or corrected at the next committee meeting.

## HUMAN RESOURCES AND LABOR NEGOTIATIONS COMMITTEE

Minutes of Closed Session of the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors on Friday, April 5, 2019 at 2:15 p.m. in meeting room 4C located on the fourth floor of the Administration Building.

**MEMBERS PRESENT: Marsik, Sheahan-Malloy, Hilbert, Greshay, and Schmidt**

**MEMBERS EXCUSED: None.**

**ALSO PRESENT: James Mielke, County Administrator; Sarah Hinze, Human Resources Director; Tonia Mindemann, Assistant Human Resources Director; Kyle Gulya, County Labor Attorney; Jeff Berres, County Board Supervisor; Donna Maly, County Board Supervisor; Jeffrey Caine, County Board Supervisor; David Frohling, County Board Supervisor; Jeff Schmitt, County Board Supervisor; Thomas Schaefer, County Board Supervisor; Russell Kottke, County Board Chair.**

It was the consensus of the Committee to allow, Supervisors Berres, Maly, Caine, Frohling, Schmitt, Schaefer and Chairman Kottke to attend the closed session meeting.

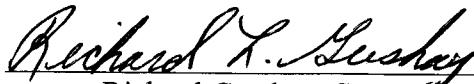
Roll call vote was taken.

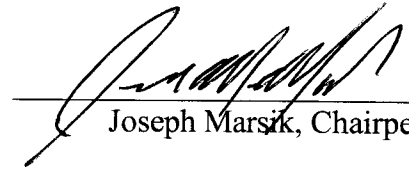
Chair Marsik asked non-Committee Member County Board Supervisors if they wished to be paid for attending the meeting. Supervisors Berres, Maly, Caine, Frohling, Schaefer and Chairman Kottke declined payment and Supervisor Schmitt accepted payment.

Motion by Schmidt, second by Sheahan-Malloy to convene in Closed Session. Before voting on the motion, Chairperson Marsik announced to all present that for the purpose of conducting public business for discussion and possible action regarding the employment and performance of a specific department supervisor under the authority of the County Administrator pursuant to Wisconsin Statute section 19.85(1)(c),(f) and (g), Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations and for conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The meeting is closed pursuant to Section 19.85(1)(c), (f) and (g) of the Wisconsin Statutes.. Motion carried by unanimous vote of all members present at 2:18 p.m.

There was discussion regarding the performance of an employee.

Motion by Schmidt, second by Greshay to reconvene in open session. A roll call vote was taken. Motion carried by unanimous vote of all members present at 4:14 p.m.

  
Richard Greshay, Secretary

  
Joseph Marsik, Chairperson

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