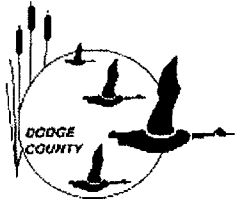


AGENDA
Human Resources and Labor Negotiations Committee Meeting
Thursday, March 21, 2019 – 9:00 AM
Administration Building
Room 1 H and I
127 East Oak Street, Juneau, Wisconsin 53039

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

1. Call to Order
2. Roll Call and Non-Committee Member County Board Attendance
3. Public Comment
4. Approval of the open session minutes of the regular meeting of March 5, 2019
5. Review/Discuss/Consider Request for Donations of Sick Time for an Employee of the District Attorney's Office
6. Discussion Regarding Flexible (Flex) Hours and Exempt Status Employees
7. Review/Discuss/Consider Clearview Policies and Procedures
 - A. Shift Differential, Weekend Differential and Holiday Pay Policy
 - B. Administration Household Assistants III – 12 Hour Shifts Policy
 - C. Vacation Policy
8. Review/Discuss/Consider Policy for IRS Background Investigation (Dodge County Child Support Agency)
9. Review/Discuss/Consider Wages for New Hires and Existing Staff at the Highway Department
10. Review/Discuss/Consider Grade Placement for New Maintenance Position at Highway Department
11. Review/Discuss/Consider Dental Eligibility Requirement and Policy
12. Discussion Regarding Unfunded Positions
13. Review/Discuss/Consider Personnel Requisitions
14. Review/Discuss/Consider Leave of Absence Requests
15. Review of Salary, Wage, and Status Changes
16. Review of Orientation Period Reports
17. Human Resource Director's Report:
 - a. Summary of Employee Resignations/Retirements
 - b. Grievances and Arbitrations



AGENDA
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18. Closed Session:

Upon a motion duly made and carried, the Committee may convene in closed session for the purpose of conducting public business for, considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations and for conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The meeting is closed pursuant to Section 19.85(1)(f) and (g) of the Wisconsin Statutes.

Immediately following the closed session, the Committee will reconvene in open session.

19. Future Agenda Items

20. Determine Next Meeting Date and Time:

April 2, 2019 at 9:30 AM
April 16, 2019 at 9:30 AM

21. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel. Badke. v. Vill. Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.

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COUNTY CLERK

MAR 19 2019

DODGE COUNTY, WIS.

8:46am CK