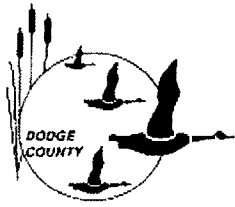


AGENDA
Human Resources and Labor Negotiations Committee Meeting
Tuesday, March 5, 2019 – 10:00 AM
Administration Building
Room 1 H and I
127 East Oak Street, Juneau, Wisconsin 53039

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

1. Call to Order
2. Roll Call and Non-Committee Member County Board Attendance
3. Public Comment
4. Approval of the open session minutes of the regular meeting of February 19, 2019
5. Presentation by Chief Deputy Scott Mittelstadt, Leadership in Police Organizations Training – A partnership with the Wisconsin Department of Justice and the International Associations of Chiefs of Police
 - A. Certified Trainer
 - B. Overview of Course/Objective
 - C. Training Commitment
6. Review/Discuss/Consider Wage Proposal to Address Wage Compression for Lieutenants, Captain, and Chief Deputy in the Sheriff's Office
7. Review/Discuss/Consider Request for Donations Of Sick Time for an Employee of the Sheriff's Office
8. Presentation by Clearview Executive Director/Administrator Deanna Wilson, Certified Nursing Assistant Recruitment and Retention
9. Review/Discuss/Consider Recruitment and Retention Policies for Clearview
 - A. Shift Differential Increases
 - B. Three 12 hours Weekend Only Shifts
 - C. Extend Vacation 90 days past Anniversary Date and Vacation Pay Out
10. Discuss Resolution to Create the position of CBRF Assistant at Clearview
11. Review/Discuss/Consider Grade Placement for CBRF Assistant at Clearview
12. Review/Discuss/Consider Number of Approved Transportation Driver Positions in Human Services and Health
13. Review and discuss IRS Publication 175-Personnel Security Program
 - A. Tax Information Security Guidelines
 - B. Staff Background Investigations
 - C. Draft Policy
14. Review/Discuss/Consider Grade Placement for New Maintenance Positon at Highway Department
15. Review/Discuss/Consider Request from Employee of Clearview to Add a Dependent to Enroll From Single to Family Dental Coverage



AGENDA

PAGE 2

Human Resources and Labor Negotiations Committee Meeting

Tuesday, March 5, 2019 – 10:00 AM

Administration Building

Room 1 H and I

127 East Oak Street, Juneau, Wisconsin 53039

16. Review/Discuss/Consider Request from Employee of Sheriff's Office to Add a Dependent to Enroll From Single to Family Dental Coverage
17. Review/Discuss/Consider Personnel Requisitions
18. Review/Discuss/Consider Leave of Absence Requests
19. Review of Salary, Wage, and Status Changes
20. Review of Orientation Period Reports
21. Human Resource Director's Report:
 - a. Summary of Employee Resignations/Retirements
 - b. Grievances and Arbitrations
22. Future Agenda Items
23. Determine Next Meeting Date and Time:

March 19, 2019 at 9:30 AM
April 2, 2019 at 9:30 AM
24. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel. Badke. v. Vill. Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.

MAR 01 2019

DODGE COUNTY, WIS.

4:12pm CK