

Dodge County Detention Facility 2018 Annual PREA Report

The Prison Rape Elimination Act (PREA) is a federal law that was established in 2003 to help with the elimination, reduction, and prevention of sexual assault, abuse, and harassment in all correctional facilities.

The Dodge County Detention Facility has a zero tolerance policy pertaining to all sexual misconduct, including sexual abuse and sexual harassment. It states in our county PREA policy that there shall be no sexual activity between staff and inmates/detainees, or between incarcerated/detained persons. We are working continuously to implement new policies and procedures, PREA training requirements for staff and inmates, and developing standards for the detection, prevention, and reduction of sexual misconduct. It is our goal to try to ensure that all sexual misconduct is reported and investigated accurately and completely.

It is the policy of the Dodge County Detention Facility to respond and thoroughly investigate every allegation of sexual misconduct reported, and to do it in a timely manner. All cases will have an ending result of:

Substantiated Allegation: This means an allegation that was investigated was determined to have occurred.

Unsubstantiated Allegation: This means an allegation was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

Unfounded Allegation: This means an allegation was investigated and was determined not to have occurred.

In 2018, the Dodge County Detention Facility had 39 reported cases. Of those cases:

12 cases were reported for Inmate/Inmate sexual harassment. 3 were investigated and were substantiated. 7 were investigated and found to be unsubstantiated, and 2 were unfounded.

5 cases were reported for Inmate/Inmate sexual abusive contact. 3 were investigated and were substantiated. 2 were investigated and found to be unsubstantiated.

8 cases were reported for Inmate/Inmate non-consensual sexual acts. 4 were investigated and were substantiated. 3 were investigated and found to be unsubstantiated, and 1 was unfounded.

2 cases were reported for Staff sexual harassment. 1 was investigated and found to be unsubstantiated, and 1 was unfounded.

10 cases were reported for Staff sexual misconduct. 4 were investigated and found to be unsubstantiated, and 6 were unfounded.

	Substantiated	Unsubstantiated	Unfounded	Total
IM/IM Sexual Harassment	3	7	2	12
IM/IM Sexual Abusive Act	3	2	0	5
IM/IM Non-consensual Sexual Act	4	3	1	8
Staff Sexual Harassment	0	1	1	2
Staff Sexual Misconduct	0	4	6	10
<u>Total:</u>	10	17	10	37

All data was collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices, and training.

We have identified areas for improvement and have implemented the following corrective actions:

PREA Officers:

We have added a 3rd shift Officer to assist in investigations. This will be beneficial so we are able to respond to any investigations, new arrests, or housing concerns 24 hours a day.

PREA Reviews:

When new Inmates/Detainees are booked into our facility, they are asked a set of screening questions to determine risk of sexual victimization and abusiveness. We are asking these questions again after an inmate/detainee has been in custody for 30 days to determine if there has been any changes in status.

PREA Incident Review Team:

Once a month, we have gathered a team that reviews any investigations that have been conducted in our facility. While meeting, we look for areas of improvement, causes for investigation, and areas that we did well. These reviews help us to determine if we may need any future policy/procedure changes.