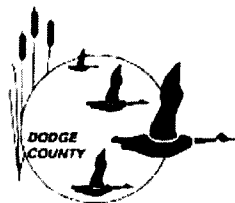


AGENDA
Human Resources and Labor Negotiations Committee Meeting
Monday, December 2, 2019 – 9:30 AM
Administration Building
Room 4C
127 East Oak Street, Juneau, Wisconsin 53039

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

Revised added # 6

1. Call to Order
2. Roll Call and Non-Committee Member County Board Attendance
3. Public Comment
4. Approval of the open and closed session minutes of the regular meeting of November 15, 2019
5. Update: Compensation and Benefits Study in 2020
6. Review/Discuss/Consider Resolution Engaging McGrath Human Resources Group to perform a Compensation and Benefits Study
7. Review/Discuss/Consider Red Circle definition and the job classification of Foreman in the Highway Department and Consider Re-establishing this Classification
8. Review/Discuss/Consider Personnel Requisitions
9. Review/Discuss/Consider Leave of Absence Requests
10. Review of Salary, Wage, and Status Changes
11. Review of Orientation Period Reports
12. Human Resource Director's Report:
 - a. Summary of Employee Resignations/Retirements
 - b. Grievances and Arbitrations
 - c. Update 2019 Human Resources Department Budget
13. Upon a motion duly made and carried, the Committee may convene in closed session pursuant to Section 19.85(1)(e) and (f), Wis. Stats., for conducting other specified public business, whenever competitive or bargaining reasons require a closed session, specifically, developing negotiation strategies for collective bargaining with the Sheriff's Sworn Union, Local 120, Labor Association of Wisconsin and for considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations specifically to discuss a personnel matter in the Sheriff's Office. The meeting is closed pursuant to section 19.85(1)(e) and (f) of the Wisconsin Statutes.
14. Return to Open Session
15. Future Agenda Items



AGENDA

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16. Determine Next Meeting Date and Time:

Tuesday, December 17, 2019 at 5:00 PM

Tuesday, January 7, 2020 at 9:30 AM

17. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel. Badke. v. Vill. Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.

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IN THE OFFICE OF
COUNTY CLERK

NOV 26 2019

DODGE COUNTY, WIS.

3:57pm ck