ADMINISTRATION DEPARTMENT

JAMES MIELKE, COUNTY ADMINISTRATOR

127 East Oak Street, Juneau, Wisconsin, 53039 (920) 386-4251

County Project and Issue Update
Volume 14 February 2016

Sales Tax – Dodge County Leaders Consortium: Russell Kottke and I were invited to the January 4th meeting of the Dodge County Leaders Consortium, hosted by Beaver Dam Mayor Tom Kennedy. County Board Supervisors Donna Maly, MaryAnn Miller and Jeff Berres were also in attendance. The focus of the discussion was related to the proposed municipal Resolution sponsored by the Consortium related to collaboration. As noted in various media outlets, the Resolution has been presented and adopted by the cities of Beaver Dam; Juneau, Mayville, Waupun, Fox Lake and Horicon. A copy of the Resolution adopted by the Beaver Dam City Council is attached. The Beaver Dam Daily Citizen ran a front page article on February 6th related to the sales tax issue, the article is attached.

For your awareness, the January 2016 sales tax remittance was $512,301 which represents an increase of $50,394 compared to January 2015. There is also discussion in the State Legislature of a "sales tax holiday" covering the first weekend in August 2016.

Executive Committee – Preliminary Review of County Board Rules: The Executive Committee continues to review the County Board Rules with a timeline of presenting recommended changes to the full Board in April. The next Executive Committee meeting is scheduled for **1:00 p.m. Monday March 7th.** The meeting start time has been adjusted to enable Russell Kottke to attend a morning meeting of the Columbia County Agriculture Land & Water Conservation Committee. UW Extension Chancellor Cathy Sandeen will be present to discuss the proposed operational changes to UW Extension. Jeff Hoffman and Supervisor Allen Behl are also scheduled to attend.

Mid-Wisconsin Federated Library System (MWFLS): The merger study committee met on Monday January 25th and forwarded a recommendation to the System Board to begin negotiations with the Eastern Shores Library System. The system board met on January 26th and unanimously supported the recommendation.

The merger study committee is meeting February 10th to further discuss the Eastern Shores Library Systems proposal and related library costs. The MWFLS directors' council is scheduled to meet on February 11th which will provide additional input. The initial meeting of Eastern Shores and Mid-Wisconsin Federated Library System representatives is scheduled for Monday February 15th in Horicon. Representatives attending include, system board presidents and two library directors from each system. The meeting will be facilitated by Bruce Smith.

Dodge County Continuity of Operations (COOP): A Tabletop Exercise was held on December 16th. The event was coordinated by Emergency Management Director Amy Nehls and was facilitated by Ed Sheppard, Exercise & Training Officer, Wisconsin Emergency Management. An After Action Report of the Exercise was received on January 25th. The purpose of the tabletop exercise is to improve operational coordination, operational communication and planning. Thirty-one employees, representing all county operations were in attendance. The exercise scenario and focus involved significant storm damage to county buildings – Administration / Henry Dodge which required activation and relocation of operations to the Mayville site (Highway shop). The next step is to hold a functional exercise at the Mayville Highway Shop. An April 18th date has been selected for the functional exercise.

March 15th County Board Meeting: At this time, two Special Orders of Business are scheduled:

- Status of planning, design, funding efforts related to the Gold Star Memorial Trail. (Phase I & II)
- Presentation of the proposed Neosho Highway Shop. Bid opening is scheduled for Thursday February 18th.

CITY OF BEAVER DAM, WISCONSIN

RESOLUTION NO. 5-2016

A RESOLUTION IN SUPPORT OF THE COLLABORATION BETWEEN THE CITY OF BEAVER DAM AND THE DODGE COUNTY BOARD OF SUPERVISORS RELATIVE TO FUNDS RECEIVED FROM THE COUNTY'S ONE-HALF PERCENT SALES TAX PROGRAM AND OTHER TOPICS OF MUTUAL INTEREST.

WHEREAS, the Dodge County City Leaders Consortium (DCCLC) was formed in 2009 and actively is comprised of all City Mayors and Administrators of cities throughout Dodge County, who are in the process of looking into future new collaborative efforts with the County relative to topics of mutual interest; and

WHEREAS, we as community leaders do recognize the responsibility to embark in growing our regional economy by developing the local workforce through attracting and retaining needed business talent and by having collaborative means of investing in our local infrastructure and life quality; and

WHEREAS, 77.76(3), Wis. Stats., states that the County may retain the amount it receives or it may distribute all or a portion of the amount it receives to the towns, villages, cities, and school districts in the county; and

WHEREAS, *it is our belief that* Dodge County leaders wish to pursue ongoing dialog with interested parties and City officials on all topics of mutual interest.

NOW, THEREFORE, BE IT RESOLVED that the City of Beaver Dam goes on record in support of collaboration with Dodge County.

Presented by the members of the Common Council.

ADOPTED: January 18, 2016

John R. Somers, Director of Administration

APPROVED: January 18, 2016

Thomas A. Kennedy, Mayor

Mary Morgan

Scott Giles Olsen

http://www.wiscnews.com/news/local/article_e92239c6-c961-532b-b1a4-4ecf2860c5e7.html

City leaders interested in sales tax funds

Ben Rueter Daily Citizen Feb 6, 2016

DAILY CITIZEN, FILE PHOTO

In this 2011 file photo, Clearview administrator Jane Hooper gives a tour of the Clearview Nursing Facility while it was under const project was the costliest public project in the county's history and revenue from the county sales tax is paying for most of it.

Beaver Dam, Mayville, Waupun, Fox Lake, Juneau and Horicon all passed the same resolution in the last month in a public attempt to show the Dodge County Board of Supervisors that it wants some form of collaboration in how county sales tax money is spent.

Dodge County and 61 other counties in Wisconsin impose a sales tax on local retailers, which is on top of a 5 percent sales tax that the state collects. Over the course of the Dodge County sales tax program's 21 years, it has brought in more than $94 million. Last year the county collected $5.7 million and it has been steadily growing each year.

It's this annual stream of revenue that, according to Dodge County Board Chair Russell Kottke, allows the residents and businesses of Dodge County to reap the benefits of lower property taxes and substantial capital projects such as the criminal justice facility and Clearview Nursing Home.

Another example is county roads.

"If we didn't have sales tax we could bond for debt service and that would make the taxpayers

pay more," Kottke said.

In 2014, the county used $2.1 million for highway reconstruction. This includes reconstruction of Highway S ($300,000) and Highway C ($1.8 million).

"Good roads bring people to Dodge County," Kottke said.

Since 2010, the county has budgeted $8.9 million for road-related projects.

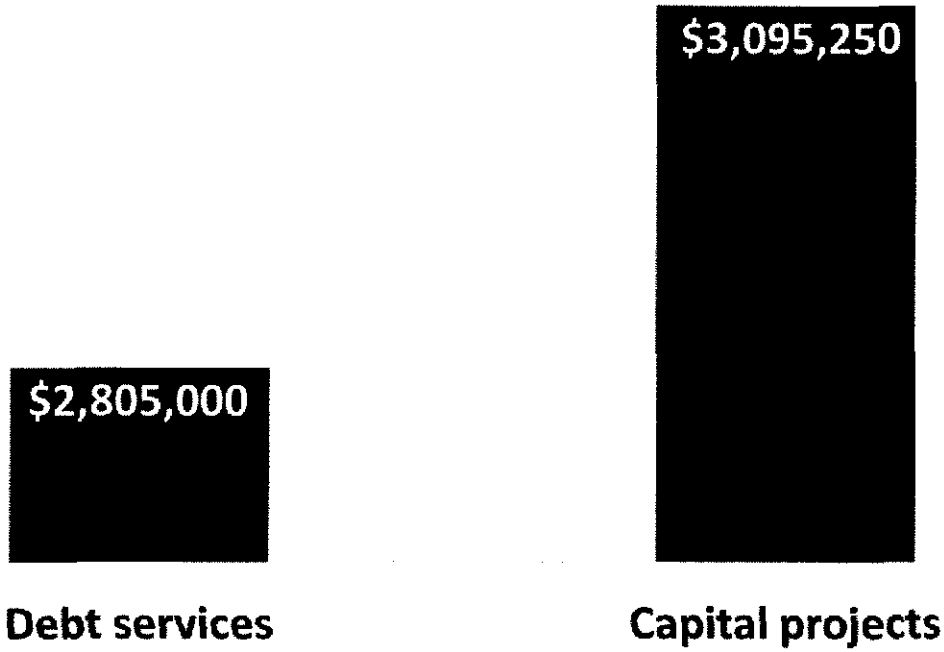
He added that good roads benefits Dodge County tourism. In the last five years the county has spent more than $200,000 on various county park enhancements such as Astico Park reconfiguration ($79,509) and rehabilitation efforts to Wild Goose Trail ($53,000).

According to James Mielke, Dodge County administrator, if the sales tax didn't exist the county would have to bond for the money to fix failing roads and as a result taxes could rise. He added that many counties in Wisconsin do this to pay for road repairs and projects.

Sales tax funds are not used for day-to-day operations, according to Kottke. According to a county board resolution adopted Sept. 30, 1993, funds withdrawn would be used for retiring debt related to building programs.

In 1994 the sales tax program was put into action to offset the debt for renovations to the Administration Building and Law Enforcement Center ($15.54 million), which has been paid for. Soon after, construction of the justice facility was approved costing close to $36 million – this debt is also paid off. Constructing Clearview cost the county more than $40 million. From 2009 to 2016, more than $17 million in sales tax money has been used to pay debt service for construction and renovations at Clearview.

2016 Dodge County sales tax budget



For a more detailed look at the Dodge County Sales Tax Program from 1994 to 2016, visit www.wiscnews.com/bdc to view an interactive graphic.

Buy Now

BEN RUETER, DAILY CITIZEN

However, some are starting to wonder if the sales tax dollars are being used to their potential and if there is somewhere else Dodge County could funnel some of these millions of dollars.

Beaver Dam Mayor Tom Kennedy is dubious about how Dodge County's sales tax dollars are being used and he's not alone. Kennedy is the facilitator of an informal group comprised of mayors and city administrators called Dodge County City Leaders Consortium.

"Is the sales tax dollar in the best interest to the taxpayers to Dodge County and why can't we have a say in that?" he said.

That question has been discussed by the nine mayors and various city administrators in the consortium. The group formed in 2009 and is comprised of representatives from Beaver Dam, Juneau, Columbus, Mayville, Fox Lake, Watertown, Hartford, Waupun and Horicon.

Kennedy said the meetings are not public, "Because you'll never get anything done," and it serves as a means for the mayors to discuss everyday issues in each other's city. The consortium meets quarterly in Beaver Dam and he said the collaboration has been tremendous.

"We want to gain on everyone else's knowledge," he said.

In the last month, a resolution created by Kennedy — with the help of Beaver Dam city attorney Maryann Schacht and council president Jon Litscher — was passed and approved by at least six of the nine municipalities with representation in the city leaders consortium.

Kennedy said the meaning behind the resolution is simple; he wants the Dodge County staff, supervisors and members of the consortium to sit down and, over the course of a year, to discuss if some of the sales tax dollars can go to the communities instead of it all going toward county capital projects.

"All we are asking is for collaboration," Kennedy said. "Don't turn your head and not listen to the community. That's not right."

Kennedy said that in order to enhance communities in Dodge County, he and the consortium want to encourage a younger audience to stay here and to have that conversation now.

Kottke sees it differently.

"Every city wants the industry for themselves," he said.

Dodge County is willing to work with the cities, but the county is aiding the communities in a number of ways with the sales tax funds, according to Kottke.

Mielke said that retaining young talent is an ongoing issue.

"It's not a Dodge County phenomenon," he said.

How much money it would take to address this growing concern is vague. According to Mielke, the sales tax program, in its current form, is designed to fund capital projects in the county and is not up for distribution to county communities.

He said the county is very conservative when it comes to budgeting the sales tax money. Any money not used in the budgeted year is carried over to the next year to cover costs in the following year. Those funds vary from year-to-year.

"The county is living with the same restrictions that the municipalities are," he said, regarding revenue and expenditures.

Mielke said the base budget for sales tax is increased by 1 percent each year. This year, the base budget is $4.3 million. He said the county has always worked within the budget constraints.

The money carried over is money Kennedy would like the county to consider dividing up for communities in the area.

"We want it and we're not going to stop with this resolution," Kennedy said.

As of now, the county has not addressed the resolution from a portion of the communities in Dodge County. Kennedy believes other communities will approve the resolution and that members affiliated with the county will open up to discussing the sales tax.

"They have to respond and we haven't gotten a good response," Kennedy said. "We always have to go to them."

If the county ignores the resolution, the sales tax program will continue to collect money for the foreseeable future for county capital projects. According to Kottke, the sales tax has no sunset date.

brueter@capitalnewspapers.com

RELATED

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Tags Sales Tax | Capital Improvement Plan | Dodge County Administration Building | Dodge County | Debt

Ben Rueter | Daily Citizen
Staff Reporter

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Notice of Meeting of the Dodge County Board of Supervisors

There will be a meeting of the Dodge County Board of Supervisors on **Wednesday, February 17, 2016**, at **7:00 P.M.** in the County Board Room located on the fourth floor of the Administration Building, located at 127 East Oak Street, Juneau, Wisconsin.

The Agenda for the Meeting is as follows:

Call to Order by Russell Kottke, County Board Chairman

Pledge of Allegiance

Roll Call

Approve Minutes from December 15, 2015, County Board Session

Communications on File

Special Orders of Business

Confirm Appointments made by County Administrator

1. Appoint Larry Dogs to fill a vacancy on the Board of Adjustment. His term will commence on February 17, 2016 and expire on July 1, 2018.
2. Appoint Carolyn Flowers, Ivan Elm, and Harvey Grulke to fill vacancies on the Aging/Nutrition Advisory Committee. Their terms will commence on February 17, 2016 and expire on July 1, 2018.

Resolutions on File

15-70 Authorize and Approve Purchase of Compensation Consulting Services from Carlson Dettman and Direct Finance Director to Carry Over Funds from the Human Resources Department Budget to Pay for the Consulting Services – Human Resources and Labor Negotiations Committee.

15-71 Authorize and Approve Purchase of Computer Software and Support Services from Meridian IT, Inc. – Information Technology Committee.

15-72 Establish Salaries for County Clerk, County Treasurer and Register of Deeds – Human Resources and Labor Negotiations Committee.

15-73 Create 30 New, Non-Benefited, Occasional Part-Time, Miscellaneous Positions of Hazardous Materials Responder in the Emergency Management Department – Executive Committee.

15-74 Authorize Completion of Simulcast Phase III and IFERN Project – Executive Committee.

15-75 Approve Action of the Human Resources and Labor Negotiations Committee and the Executive Committee to Adjust the Labor Grade Structure and to Place the Administrator Position in Step 1 of Labor Grade 18 – Executive and Human Resources and Labor Negotiations Committees.

15-76 Approve the Seventh Amendment to County Administrator Employment Agreement – Executive Committee.

15-77 Change Amounts of Appropriations in the 2015 Dodge County Budget in Clearview – Finance Committee.

15-78 Change Amounts of Appropriations in the 2015 Dodge County Budget in the Courts – Finance Committee.

15-79 Change Amounts of Appropriations in the 2015 Dodge County Budget in the Highway Department– Finance Committee.
15-80 Change Amounts of Appropriations in the 2015 Dodge County Budget in the Human Services and Health Department– Finance Committee.
15-81 Authorize Carry Over of Funds for the Dodge County Clerk – Finance Committee.
15-82 Authorize Carry Over of Funds for the Maintenance Department – Finance Committee.
15-83 Approve the Carry Over of Funds from the 2015 Dodge County Budget to the 2016 Dodge County Budget – Finance Committee.
15-84 Approve Purchase of Skid Loader and Accessories – Building Committee.
15-85 Authorize Purchase of Equipment – Highway Committee.
15-86 Authorize Purchase of One Twin Pump Crackfilling Melter/Applicator – Highway Committee.

Report on File

1. Ordinance No. 948 – Amend Land Use Code – Patrick and Shelley Tighe Property – Section 17, Town of Lomira – Planning, Development and Parks Committee.

Ordinance on File

1. Ordinance No. 949 – Authorize the Taxation Committee to Waive the 0.5% per Month Penalty on Delinquent General Property Taxes, Special Assessments, Special Charges and Special Taxes Included in the Tax Roll – Taxation Committee.

Claims on File

1. A claim by AT&T for money damages in the amount of $2,513.43, for costs to repair three buried telephone cables and a pedestal was received in the Office of the Dodge County Clerk on August 27, 2015. The claim arises from an incident that is alleged to have occurred on or about July 20, 2015, near W9844 CTH G in the Town of Calamus, Dodge County, Wisconsin, and wherein an employee of Dodge County was operating a mower in the right-of-way of CTH G, and the mower caused damage to three marked AT&T buried telephone cables and a pedestal, and AT&T expended $2,513.43 to repair the three marked AT&T buried telephone cables and a pedestal.

2. A claim by Robert and Anna Schutte for money damages in the amount of $12,231 was received in the Dodge County Highway Department on November 30, 2015. This claim arises from a flooding event that is alleged to have occurred on July 13, 2015, at W9154 CTH S, in the Town of Beaver Dam, Dodge County, Wisconsin. Robert and Anna Schutte are the owners of real property and personal property located at W9154 CTH S. Robert and Anna Schutte seek money damages in the amount of $12,231 for physical damage to items of personal property, for physical damage to real property, and for costs of labor, equipment rental and use, and various other expenses that they allegedly incurred in their efforts to save personal property, including animals, and real property, that were affected by flooding. Robert and Anna Schutte further allege that:

    a. The losses and damages that they incurred were caused by the action of the Dodge County Highway Department in installing an incorrectly sized culvert on their property when the Dodge County Highway Department reconstructed CTH S;

b. Their property was flooded, first, in 2008, due to the fact that the culvert installed was not able to properly handle the flow of water through their property;

c. At that time, they notified Dodge County of the problems they were experiencing, due to this incorrectly-sized culvert having been installed on their property;

d. On July 13, 2015, they again experienced the severe flooding of their property;

e. The culvert was replaced by the Dodge County Highway Department with proper, larger-sized culverts on October 6-7, 2015; and,

f. Had these larger-sized culverts been originally installed at the time CTH S was reconstructed, or even replaced after their first flooding in 2008, they would not have experienced on July 13, 2015, the flooding or incurred the losses, described above.

Distribution of Enterprise Resource Planning (ERP) Business Plan and Background Information Presented by Julie Kolp, Finance Director and Ruth Otto, Information Technology Director – Information only. No action will be taken.

Set Next Meeting Date & Time

Recess

Any person wishing to attend who, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at (920) 386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance which is accessible by a person with a disability is located on the east side of the building off of Miller Street.

Any invocation that may be offered before the official start of the Board meeting shall be the voluntary offering of a private citizen, to and for the benefit of the Board. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Board, and the Board does not endorse the religious beliefs or views of this, or any other speaker.

Dodge County Board of Supervisors
December 15, 2015 – 7:00 p.m.
Administration Building - Juneau, Wisconsin

The December session of the Dodge County Board of Supervisors was called to order by Chairman Russell Kottke at 7:00 p.m. in the County Board Room on the fourth floor of the Administration Building, located at 127 East Oak Street, Juneau.

The Board rose to say the Pledge of Allegiance.

Roll call was taken by the Clerk with all Supervisors being in attendance.

A motion was made by Supervisor Mattson and seconded by Supervisor Nelson to approve the minutes of the November 10, 2015, session of the County Board as recorded, and dispense with the reading of the minutes. The motion passed by acclamation with no negative votes cast, and was so ordered by the Chairman.

Communications on File

Karen J. Gibson, County Clerk, read a note of appreciation from the 4-H youth of Dodge County. The Chairman ordered this be placed on file.

Special Orders of Business

Chairman Kottke called the First Special Order of Business: Confirm appointments made by County Administrator, James Mielke. Re-appoint Mark Hanson and Sue Smith to the Mid-Wisconsin Federated Library System Board for three year terms commencing December 31, 2015 to December 31, 2018, both inclusive. A motion to approve the re-appointments was made by Supervisor Mattson and seconded by Supervisor Greshay. The motion passed by acclamation with no negative votes cast, thereby approving the re-appointments.

Chairman Kottke called the Second Special Order of Business: Confirm appointments made by County Board Chairman, Russell Kottke. Re-appoint Jeffry Duchac, Rodger Mattson and Marianne Zastrow as members of the Board of Directors on the Friends of Clearview Committee for two year terms commencing on December 31, 2015 to December 31, 2017, both inclusive. A motion to approve the re-appointments was made by Supervisor Schraufnagel and seconded by Supervisor Hoelzel. The motion passed by acclamation with no negative votes cast, thereby approving the re-appointments.

The following Resolutions and Reports were read by the Clerk and acted upon by the Board:

Resolution No. 15-61 Authorize the Completion of the Secured Electronics Project – Law Enforcement and Information Technologies Committees. A motion for adoption was made by Supervisor Miller and seconded by Supervisor Bischoff. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

Resolution No. 15-62 Approve Purchase of Computer Hardware, Software, Maintenance Services and Support Services for the purpose of Storing Surveillance Video – Information Technology Committee. A motion for adoption was made by Supervisor Maly and seconded by Supervisor Duchac. Question by Supervisor Mattson answered by Ruth Otto, Information Technology Director. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

Resolution No. 15-63 Authorize and Direct Completion of Roof of the Administration Building – Building Committee. A motion for adoption was made by Supervisor Nickel and seconded by Supervisor Mattson. Questions by Supervisors Gohr, Muche, Maly and J. Bobholz answered by Supervisor Mattson, and James Mielke, County Administrator. Comment by Supervisor Caine. The vote was cast with 32 ayes and 1 no, thereby adopting the Resolution.

Ayes: Pollesch, Kottke, M. Bobholz, Nelson, J. Bobholz, Marsik, Grebel, Greshay, Kriewald, Schaefer, Uttke, Adelmeyer, Muche, Johnson, Schraufnagel, Bischoff, Caine, Behl, Berres, Houchin, Roesch, Frohling, Schmidt, Duchac, Nickel, Hoelzel, Maly, Hilbert, Miller, Stousland, Derr, Mattson. Total 32.

No: Gohr. Total 1.

Resolution No. 15-64 Authorize Purchase of Three New 2016 Ford Utility Police Interceptor Vehicles, One New 2016 Ford Expedition SSV, and One New 2016 Dodge Charger – Law Enforcement Committee. A motion for adoption was made by Supervisor Miller and seconded by Supervisor Schraufnagel. Questions by Supervisors Schmidt, Grebel and Gohr answered by Chairman Kottke and Sheriff Dale Schmidt. Comments by Supervisors Berres and J. Bobholz. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

Resolution No. 15-65 Authorize Purchase of New Wireless Voting and Microphone System for the County Board Room – Executive and Information Technology Committees. A motion for adoption was made by Supervisor Frohling and seconded by Supervisor Grebel. Questions by Supervisors Greshay, Stousland and Caine answered by Chairman Kottke, Ruth Otto, Information Technology Director and Karen J. Gibson, County Clerk. Comment by Supervisor J. Bobholz. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

Resolution No. 15-66 Authorize Purchase of Three 66,000 lb. GVW Tandem Dump Truck Chassis – Highway Committee. A motion for adoption was made by Supervisor Caine and seconded by Supervisor Johnson. Questions by Supervisors Maly, J. Bobholz, Houchin and Gohr answered by Brian Field, Highway Commissioner and John Haase, Highway Shop Superintendent. The vote was cast with 32 ayes and 1 no, thereby adopting the Resolution.

Ayes: Pollesch, Kottke, M. Bobholz, Nelson, J. Bobholz, Marsik, Grebel, Greshay, Kriewald, Schaefer, Uttke, Adelmeyer, Muche, Johnson, Schraufnagel, Bischoff, Caine, Behl, Berres, Houchin, Roesch, Frohling, Schmidt, Duchac, Nickel, Hoelzel, Maly, Hilbert, Miller, Stousland, Derr, Mattson. Total 32.

No: Gohr. Total 1.

Resolution No. 15-67 Authorize Purchase of Two Quad Axle Dump Trucks – Highway Committee. A motion for adoption was made by Supervisor Johnson and seconded by Supervisor Grebel. Supervisor Mattson asked Supervisor Frohling, Chairman of the Finance Committee, for clarification regarding the fiscal note. Supervisor Frohling and Chairman Kottke dually noted Supervisor Mattson's concern. Questions by Supervisors J. Bobholz and Frohling answered by Brian Field, Highway Commissioner. The vote was cast with 30 ayes and 3 noes, thereby adopting the Resolution.

Ayes: Pollesch, Kottke, Nelson, J. Bobholz, Marsik, Grebel, Greshay, Kriewald, Schaefer, Uttke, Adelmeyer, Muche, Johnson, Schraufnagel, Bischoff, Caine, Behl, Houchin, Roesch, Frohling, Schmidt, Duchac, Nickel, Hoelzel, Maly, Hilbert, Miller, Stousland, Derr, Mattson. Total 30.

No: M. Bobholz, Gohr, Berres. Total 3.

At this time, John Corey, Corporation Counsel, asked Chairman Kottke for permission to address the body. With no opposition heard, Mr. Corey was given permission to speak. Mr. Corey explained that an updated Exhibit "B" was presented to the Finance Committee at their meeting on December 8, 2015, but was not attached to the Resolution. Mr. Corey explained the Robert Rules of Order regarding amendments and stated that the body can either, "make a motion to amend, after a motion and a second to adopt, and that motion has been carried, or the body can take action to amend the Resolution by substituting the updated Exhibit "B" to replace the Exhibit "B" attached to the Resolution." Questions by Supervisors Maly and J. Bobholz answered by Mr. Corey. Chairman Kottke asked the Board if there was a consensus to replace Exhibit "B" currently attached to the Resolution with the updated Exhibit "B". Hearing no objections, the updated version of Exhibit "B" was handed out to the Board. Comment by Supervisor Frohling. The County Clerk read Resolution 15-68.

Resolution No. 15-68 General Fund Transfer - $510,289 for Sheriff's Office and Budget Amendment for Clearview – Finance Committee. A motion for adoption was made by Supervisor Frohling and seconded by Supervisor Schaefer. Chairman Kottke asked John Corey, Corporation Counsel if questions regarding the Sheriff Office could be addressed first. Mr. Corey stated that this would be appropriate. Questions by Supervisors J. Bobholz and Schmidt answered by Scott Smith, Chief Deputy Sheriff. With no further questions in respect to the Sheriff's Office, Chairman Kottke stated that the Board may ask questions regarding the Clearview budget amendment. James Mielke, County Administrator made a statement. Bill Wiley, Clearview Finance Director reviewed the changes on the updated Exhibit "B". He noted that the overall changes have a zero net affect. Questions by Supervisors J. Bobholz, Berres, Schmidt, Stousland and Maly answered by Jane Hooper, Clearview Administrator, Chairman Kottke and Mr. Mielke. Comment by Supervisor J. Bobholz. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

Resolution No. 15-69 Amend Town of Portland Zoning – Joseph and Marie Roche Property – Supervisor Berres. A motion for adoption was made by Supervisor Berres and seconded by Supervisor Schaefer. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

Report No. 1 Report from Karen J. Gibson, County Clerk, Regarding Town of Elba's Resolution No. 2015-11-9-1. The Chairman ordered this be placed on file.

Report No. 2 Ordinance No. 947 – Amend Land Use Code – Town of Elba – Planning, Development and Parks Committee. A motion for adoption was made by Supervisor Behl and seconded by Supervisor Schaefer. The vote was cast with all voting in the affirmative, thereby adopting the Report.

The Clerk noted the following had been placed on the Supervisor's desks: a memo from Brian Field, Highway Commissioner, an invitation from Sheriff Dale Schmidt and a 2016 Calendar from the Wisconsin Counties Association. The Chairman ordered these be placed on file.

At this time, Supervisor Hoelzel announced his resignation from the Board effective December 16, 2015. He thanked the administration, staff and board members for their guidance and wisdom over the years. Chairman Kottke thanked him and those in attendance applauded him.

At 8:40 p.m. Supervisor Maly made a motion to recess until Wednesday, February 17, 2016 at 7:00 p.m. Supervisor Schraufnagel seconded the motion. The motion passed by acclamation, with no negative votes cast, and was so ordered by the Chairman.

Disclaimer: The above minutes may be approved, amended or corrected at the next meeting.

RESOLUTION NO. 15-70

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, the Dodge County Human Resources and Labor Negotiations Committee (the Committee) has studied and analyzed the current Dodge County Compensation Plan, also known as the Dodge County labor grade structure; and,

WHEREAS, as a result of this study and analysis, the Committee is concerned about the continuing market competiveness and the internal and external consistency of the Dodge County labor grade structure, and has formed the considered conclusion that it is necessary to engage a compensation consultant to provide compensation consulting services to study and analyze the Dodge County labor grade structure, and to make and submit a written report, including recommendations, to the Committee; and,

WHEREAS, the Committee has received a proposal from Carlson Dettmann Consulting, LLC, 6733 Frank Lloyd Wright Avenue, Middleton, Wisconsin (Carlson Dettmann), a compensation consultant, to provide compensation consulting services to study and analyze the Dodge County labor grade structure, and make and submit a written report, including recommendations, to the Committee, at a total cost not to exceed $17,500, (the Carlson Dettmann proposal); and,

WHEREAS, a copy of the Carlson Dettmann proposal has been marked for identification as Exhibit "A" and has been attached hereto; and,

WHEREAS, the Committee has reviewed and considered the Carlson Dettmann proposal, and has formed the considered conclusion that it is in the best interests of Dodge County to accept the Carlson Dettmann proposal; and,

WHEREAS, no funds have been budgeted in the 2016 Dodge County Budget to pay for the compensation consulting services as set forth in the Carlson Dettmann proposal; and,

WHEREAS, there are funds in the amount of $17,500 in the 2015 Budget for the Dodge County Human Resources Department, in various wages and fringe benefits object expenditure accounts in Business Unit 901 and Business Unit 921, available for carryover to the 2016 Budget for the Human Resources Department and available for transfer to Business Unit 901, Human Resources, Account No. .5219.0901, Compensation Assessment Services, and sufficient to pay for the purchase of compensation consulting services as set forth in the Carlson Dettmann proposal; and,

WHEREAS, the Committee recommends to the Dodge County Board of Supervisors that the Dodge County Board of Supervisors:

1. Authorize and approve the purchase of the compensation consulting services as set forth in the Carlson Dettmann proposal;

2. Authorize and direct the Chairman of the Dodge County Board of Supervisors, the Dodge County Clerk, and the Dodge County Corporation Counsel to execute those documents

that are necessary to complete the purchase of compensation consulting services as set forth in the Carlson Dettmann proposal; and,

3. Authorize and direct the Dodge County Finance Director to carry over funds in the amount of $17,500 in the 2015 Budget for the Dodge County Human Resources Department, in various wages and fringe benefits object expenditure accounts in Business Unit 901 and Business Unit 921, to the 2016 Budget for the Human Resources Department, and transfer these funds in the amount of $17,500 to Business Unit 901, Human Resources, Account No. .5219.0901, Compensation Assessment Services, to be used to pay for the purchase of compensation consulting services as set forth in the Carlson Dettmann proposal;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby:

1. Authorizes and approves the purchase of compensation consulting services from Carlson Dettmann Consulting, LLC, 6733 Frank Lloyd Wright Avenue, Middleton, Wisconsin (Carlson Dettmann), at a total cost not to exceed $17,500, to study and analyze the current Dodge County Compensation Plan, also known as the Dodge County labor grade structure, and to make and submit a written report, including recommendations, to the Dodge County Human Resources and Labor Negotiations Committee (the Committee), as set forth in a proposal that the Committee has received from Carlson Dettmann (the Carlson Dettmann proposal), a copy of which Carlson Dettmann proposal has been marked for identification as Exhibit "A", and has been attached hereto;

2. Authorizes and directs the Chairman of the Dodge County Board of Supervisors, the Dodge County Clerk, and the Dodge County Corporation Counsel to execute those documents that are necessary to complete the purchase of compensation consulting services as set forth in the Carlson Dettmann proposal; and,

3. Authorizes and directs the Dodge County Finance Director to carry over funds in the amount of $17,500 in the 2015 Budget for the Dodge County Human Resources Department, in various wages and fringe benefits object expenditure accounts in Business Unit 901 and Business Unit 921, to the 2016 Budget for the Human Resources Department, and transfer these funds in the amount of $17,500 to Business Unit 901, Human Resources, Account No. .5219.0901, Compensation Assessment Services, to be used to pay for the purchase of compensation consulting services as set forth in the Carlson Dettmann proposal; and,

BE IT FINALLY RESOLVED, that upon presentation to the Dodge County Clerk of invoices properly approved by the Dodge County Finance Director, in a total amount not to exceed $17,500, representing the purchase of compensation consulting services from Carlson Dettmann, as set forth in the Carlson Dettmann proposal, the County Clerk is hereby authorized to draw orders upon the Dodge County Treasurer for payment of such invoices, and that funds for payment of such invoices shall be taken from Business Unit 901, Human Resources, Account No. .5219.0901, Compensation Assessment Services.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Human Resources and Labor Negotiations Committee:

Joseph Marsik

Jeffry Duchac

David Frohling

Dennis Schmidt

Richard Greshay

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget? _____ Yes or __X__ No

Fiscal Impact on the adopted 2016 Budget:
$ 17,500

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

PROFESSIONAL SERVICE AGREEMENT
BETWEEN
THE COUNTY OF DODGE, WI
AND
CARLSON DETTMANN CONSULTING, LLC

This professional service agreement (hereinafter the "Agreement") is made and entered into by and between Dodge County, WI (hereinafter "the County") and Carlson Dettmann Consulting, LLC, a Wisconsin limited-liability company (hereinafter "Consultant").

WHEREAS, Consultant assisted the County in developing its current pay plan; and

WHEREAS, labor markets in the region have changed substantially, and the County is concerned about continuing market competitiveness; and

WHEREAS, the County wishes to enter into an agreement with Consultant to provide professional consulting services for market measurement and pay plan management services.

THEREFORE, the County and Consultant agree to the following:

1. Term. The term of this Agreement shall be from date of signing until terminated by the County or the Consultant. The parties agree that, barring any unforeseen circumstances, the Consultant's findings and recommendations will be delivered to the County on or before July 1, 2016.

2. Scope of Services. The Consultant shall provide to the County consulting services as follows:

   a) Market study update. Consultant will measure labor markets for the County using the benchmark jobs and public sector organizations measured in the most recent study, as well as an expanded list of market matches so that the County can make the most appropriate choice on its market comparisons.

   b) Consultant will include data that reflect private sector benchmarks from its data library for those jobs that it can match. All data will be provided in summary form.

   c) Consultant will review turnover, current hiring practices and internal policy controls on recruitment and recommend policy adjustments as appropriate.

   d) Consultant will provide a revised pay plan structure based upon the market study.

   e) Consultant will conduct job evaluation reviews as requested by the County for positions it concludes have experienced a substantial change in duties since the most recent pay study and recommend pay plan placement.

3. Fees. The County shall pay the Consultant at the following rates for services agreed upon:

   a) Base Project Fee. Excepting 3. b) below, the professional fee for the market review portion of the project shall be performed at a cost not-to-exceed $17,500, and includes:

      i) The review of revised or new documentation for up to 25 jobs.

      ii) Onsite meetings to include:

         (1) An initial meeting with the County to ascertain issues, concerns, and to properly identify the data requirements of the project; and

         (2) Meetings, to be scheduled over the course of two (2) days, with the County's department heads to discuss matters relating to the scope of this project; and

Exhibit "A"

(3) Up to two (2) committee meetings to discuss the status of the project and/or review the findings of the project; and

(4) Up to two (2) meetings with the County Board of Supervisors to review the findings of the project and/or aide with the adoption of said project.

b) Additional Fees:

i) Consultant services agreed upon that are greater than the scope of this Agreement (e.g. consulting on merit pay allocation alternatives; onsite meetings in excess of those defined above; etc.) shall be at Consultant's normal rates unless agreed upon otherwise by the County and Consultant. However, subject to scheduling and mutual agreement, meetings conducted by telephone and/or web conference are not subject to any additional fee.

ii) Jobs submitted to Consultant for job evaluation in excess of 25 shall be charged at $250 per evaluation.

iii) For meetings in excess of those defined above, the County will reimburse Consultant for travel time and "out-of-pocket" expenses for mileage, meals, or lodging.

4. Performance Requirements of Consultant. The Consultant shall complete the services as stated above. The Consultant shall furnish all labor, materials, administration, services, supplies, equipment, transportation, and quality control necessary to provide professional consulting services. Consultant shall provide progress reports upon request by the County.

5. Performance Requirements of County. The County shall provide and make available to the Consultant access to its human resources and related systems of record as necessary to fulfill said services.

6. Independent Contractor. It is mutually understood and agreed, and it is the intent of the parties hereto, that an independent contractor relationship be and is hereby established under the terms and conditions of this Agreement. The Consultant shall remain an independent contractor under this Agreement. All employees of Consultant or subcontractors shall remain the responsibility of the Consultant and shall not become employees of the County under this Agreement. No tenure or any rights or benefits, including worker's compensation, unemployment insurance, medical care, sick leave, vacation leave, severance pay, withholding taxes or other benefits available to County employees shall accrue to the Consultant or its employees performing services under this Agreement.

7. Indemnification. The Consultant agrees it shall defend, indemnify, and hold harmless the County, its officers, and its employees against any and all liability, losses, costs, damages, and expenses, including attorney fees that the County, its officers or its employees, may hereafter sustain, incur or be required to pay arising out of the negligent or intentional acts or omissions of the Consultant, its officers or employees. The County agrees it shall defend, indemnify, and hold harmless the Consultant, its officers, and its employees against any and all liability, losses, costs, damages, and expenses, including attorney fees that the Consultant, its officers or its employees, may hereafter sustain, incur or be required to pay arising out of the negligent or intentional acts or omissions of the County, its officers or employees.

8. Trade Secrets. The Carlson Dettmann Point Factor Job Evaluation System and methodology, marketplace surveys performed, Total Rewards Management System, and job point evaluation data collected and analyzed to perform the Scope of Services is owned by Consultant, is confidential and proprietary, and is a trade secret pursuant to Wis. Stats. s. 134.90. Client

(including its officers, employees, agents and representatives) shall not disclose, disseminate, or otherwise misappropriate these trade secrets without the express consent of Consultant.

9. Applicable Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Wisconsin in effect on the date of this Agreement.

10. Assignment. Neither party to this Agreement may assign or transfer this Agreement, or any part thereof, without the written consent of the other party.

11. Severability. If any provision of this Agreement is held to be illegal, invalid or unenforceable, such provision shall be fully severable and this Agreement shall be construed and enforced as if such illegal, invalid or unenforceable provision had never comprised a part of the Agreement. The remaining provisions shall remain in full force and effect and shall not be affected by the illegal, invalid or unenforceable provision or by its severance.

12. Binding Effect. This Agreement shall extend to and be binding upon and inure to the benefit of the parties.

13. Entire Agreement. This Agreement sets forth the entire understanding of the parties and supersedes all prior arrangements and/or understandings, whether written or oral, with respect to the subject matter contained in this Agreement. No terms, conditions, warranties, other than those contained herein, and no amendments or modifications hereto shall be binding unless made in writing and signed by the County and the Consultant.

DODGE COUNTY, WI

By:

Date: 1/18/2016

CARLSON DETTMANN CONSULTING, LLC

By:

_____

Charles E. Carlson, Partner

Date:

RESOLUTION NO. 15-71

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, the Dodge County Information Technology Committee (Committee) has determined that it is necessary to purchase computer software and support services for the purposes of supporting the Dodge County computer system backbone and the Voice Over Internet Protocol telephone system; and,

WHEREAS, the Committee has received a proposal, dated December 4, 2015, from Meridian IT Inc., 9 Parkway North, Deerfield, Illinois (Meridian IT Inc.), for the purchase of computer software and support services at a purchase price of $420,616.85 (the Meridian proposal); and,

WHEREAS, copies of the Meridian proposal documents are on file in the Office of the Dodge County Clerk and may be reviewed there during normal business hours; and,

WHEREAS, the purchase option is a Master Installment Payment Agreement - Software and/or Support Only (No Hardware) (Master Installment Payment Agreement) with zero percent financing, to be entered into by and between Dodge County, Wisconsin, and Cisco Systems Capital Corporation (Cisco), and the payment structure is one payment equal to $140,205.62, due at the signing of the Master Installment Payment Agreement, which signing is reasonably anticipated to occur on or about February 18, 2016, followed by a payment equal to $140,205.62, due on or about January 1, 2017, and followed by a payment equal to $140,205.61, due on or about January 1, 2018; and,

WHEREAS, pursuant to the terms and conditions of the Master Installment Payment Agreement:

1. Dodge County will grant to Cisco a first priority security interest in the computer software, and, to the extent legally available, in the support services;

2. The Master Installment Payment Agreement will terminate after Dodge County has timely made the first payment, the second payment, and the third payment;

3. Thereafter, Cisco will terminate its security interest in the computer software and its security interest, if any, in the support services; and,

4. Dodge County will then own the computer software and support services free and clear of the security interest of Cisco; and,

WHEREAS, the Dodge County Board of Supervisors has appropriated funds in the 2016 Dodge County Budget in the amount of $140,205.62 in Business Unit 1811, Desktop and Network Infrastructure, Account No. .5249, Software Maintenance, which are now available, to make the first payment in the amount of $140,205.62; and,

WHEREAS, it is reasonably anticipated that the Dodge County Board of Supervisors will appropriate funds in the 2017 Dodge County Budget, in the amount of $140,205.62, in order that funds will be available to make the second payment in January of 2017, and it is reasonably anticipated that the Dodge County Board of Supervisors will appropriate funds in the 2018 Dodge County Budget, in the amount of $140,205.61, in order that funds will be available to make the third payment in January of 2018; and,

WHEREAS, the Committee recommends that the Dodge County Board of Supervisors approve and accept the Meridian proposal; and,

WHEREAS, the Committee recommends that the Dodge County Board of Supervisors authorize and direct the Dodge County Director of Information Technology and the Dodge County Clerk to execute, on behalf of Dodge County, all documents necessary to complete the purchase of computer software and support services as set forth in the Meridian proposal;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby authorizes and approves the purchase by the Information Technology Committee of computer software, and support services as set forth in a proposal, dated December 4, 2015, submitted by Meridian IT Inc., 9 Parkway North, Deerfield, Illinois, at a purchase price of $420,616.85 (the Meridian proposal); and,

BE IT FURTHER RESOLVED, that the Dodge County Board of Supervisors hereby authorizes and directs the Dodge County Director of Information Technology and the Dodge County Clerk to execute, on behalf of Dodge County, all documents necessary to complete the purchase of computer software and support services as set forth in the Meridian proposal; and,

BE IT FINALLY RESOLVED, that upon presentation to the Dodge County Clerk in January of 2016, of an invoice properly approved by the Dodge County Director of Information Technology in the amount of $140,205.62, representing the first payment for the purchase of computer software and support services as set forth in the Meridian proposal, the County Clerk is hereby authorized and directed to draw an order upon the Dodge County Treasurer for payment of such invoice, and that funds in the amount of $140,205.62, for payment of such invoice, shall be taken from Business Unit 1811, Desktop and Network Infrastructure, Account No. .5249, Software Maintenance.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Information Technology Committee:

Donna Maly

Mary J. Bobholz

Jeffry Duchac

Janice K. Bobholz

James Houchin

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget? ___X___ Yes or _____ No

Fiscal Impact on the adopted 2016 Budget:
$ 0

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, ~~2015~~ 2016.

David Frohling

David Frohling, Chairman
Dodge County Finance Committee

RESOLUTION NO. 15-72

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS:

WHEREAS, Section 59.22(1)(a) of the *Wisconsin Statutes*, 2013-14, requires that before the earliest time for filing nomination papers for any elective office to be voted on in the County, which officer is paid in whole or part from the County Treasury, the County Board of Supervisors shall establish the total annual compensation for services to be paid to such officer (exclusive of reimbursement for expenses out of pocket); and,

WHEREAS, such compensation for Dodge County elected officials must be established by the Dodge County Board of Supervisors by April 15, 2016, for the 2017-2020 term for the elective offices of County Clerk, County Treasurer, and Register of Deeds; and,

WHEREAS, total annual compensation for the 2013-2016 term for the elective offices of County Clerk, County Treasurer, and Register of Deeds was established by the Dodge County Board of Supervisors on February 21, 2012, by Resolution No. 11-67; and,

WHEREAS, the undersigned Committee is responsible for recommending to the Dodge County Board of Supervisors the annual compensation to be established for such Dodge County elected officials; and,

WHEREAS, the undersigned Committee has taken into consideration external comparables by comparing the current compensation and duties and responsibilities of each of these positions in relation to the salaries paid to elected officials in other counties in comparison to their duties and responsibilities, and to internal comparables by reviewing the labor grade salary structure for Dodge County department heads and non-represented employees (see attached Exhibit "A", "B", and "C"); and,

WHEREAS, a comparison of the 2016 salaries for the elective offices of County Clerk, County Treasurer, and Register of Deeds to the 2016 labor grade salary structure for Dodge County department heads and non-represented employees shows these positions to be at salaries below department head positions with a similar scope of responsibilities (see attached Exhibit "A", "B", and "C"); and,

WHEREAS, it is the opinion of the undersigned Committee that the compensation for such elected officials shall be established on a basis of straight salary with no fees that are collected by the official's office being retained as part of the compensation to the elected official; and,

WHEREAS, it is the opinion of the undersigned Committee, after considering the comparisons to external and internal comparables, that the salaries for the elective offices of County Clerk, County Treasurer, and Register of Deeds should be established for each year of the 2017-2020- term of office, as follows:

	Current	New Term			
	2016	2017	2018	2019	2020
County Clerk	$63,215	$68,057	$69,078	$70,114	$71,166
County Treasurer	$63,215	$68,057	$69,078	$70,114	$71,166
Register of Deeds	$63,215	$68,057	$69,078	$70,114	$71,166

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby establishes the following salaries for elected officials for the elective term beginning the first Monday in January of 2017, and continuing until the first Monday in January of 2021:

	Current	New Term			
	2016	2017	2018	2019	2020
County Clerk	$63,215	$68,057	$69,078	$70,114	$71,166
County Treasurer	$63,215	$68,057	$69,078	$70,114	$71,166
Register of Deeds	$63,215	$68,057	$69,078	$70,114	$71,166

BE IT FURTHER RESOLVED, that the elected officials will be paid on each pay date an amount that is equal to their annual salary divided by the number of pay dates occurring within the respective term year (beginning on the first Monday of the calendar year and continuing until the first Monday of the next calendar year) except for the final pay date of the term year when the amount paid will be the balance of the total annual salary; and,

BE IT FURTHER RESOLVED, that the above-stated salaries shall be the entire compensation for services paid from the Dodge County Treasury to such elected officials (exclusive of reimbursement for expenses out of pocket) and any fees collected by or through the office of said elected officials shall be turned over to the Dodge County Treasurer and placed in the General Fund Account of Dodge County; and,

BE IT FURTHER RESOLVED, that persons holding the elective offices of County Clerk, County Treasurer, and Register of Deeds, will be responsible for paying the employee required contribution toward Wisconsin Retirement System benefits, which shall be done through payroll deduction; and,

BE IT FINALLY RESOLVED, that persons holding the elective offices of County Clerk, County Treasurer, and Register of Deeds, will be eligible to participate in the health insurance benefit, dental benefit, and life insurance benefit offered to Dodge County department heads at the rates and terms and in a manner consistent with Dodge County's policies and procedures.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Human Resources and Labor Negotiations Committee:

Joseph Marsik

Jeffry Duchac

Dave Frohling

Dennis Schmidt

Richard Greshay

ELECTED OFFICIALS 2016 Dodge County

2016	$63,215	$30.39

CARLSON DETTMAN STUDY COUNTIES 2016 SALARIES	TREASURER	REGISTER OF DEEDS	COUNTY CLERK
Washington	$68,663	$68,663	$68,663
Jefferson	$64,022	$62,628	$73,115
Fond du Lac	$70,074	$70,074	$71,690
Sheboygan	$63,615	$63,416	$64,952
Rock	$73,511	$73,510	$73,510
Columbia	$76,413	$72,677	$72,677
Walworth	$68,682	$68,682	$68,682
Manitowoc	$63,125	$63,127	$63,127
Calumet	$61,217	$61,217	$61,824
Waupaca	$67,810	$68,074	$67,815
Sauk	$66,892	$60,759	$66,892
Portage	$64,175	$64,175	$65,486
AVERAGE SALARY 2016	**$67,350**	**$66,417**	**$68,203**
AVERAGE HOURLY WAGE	**$32.38**	**$31.93**	**$32.79**
Wage Falls in Labor Grade 11	**Step 3-4**	**Step 3-4**	**Step 4-5**
DODGE	**$63,215**	**$63,215**	**$63,215**
	$30.39	**$30.39**	**$30.39**
Wage Falls in Labor Grade 11	**Step 1-2**	**Step 1-2**	**Step 1-2**
Dodge Less than Comparable Counties Used in 2016	**-5.9%**	**-5.1%**	**-7.9%**

Exhibit "A"

Dodge County Labor Grade Structure **1/1/2016**

Carlson Dettmann recommendation on 1/9/2013: If the elected officials were legally allowed to be placed on the approved 2013 structure the County Clerk, County Treasurer and Register of Deeds would be placed in grade 11.

Labor Grade	Job Title	Department
11	Director Child Support	Child Support
	Director of Dietary Service	Clearview
	Asst. Director of Nursing	Clearview
	Assistant Corporation Counsel	Corporation Counsel
	Emergency Management Director	Emergency Management
	Office Manager	Highway
	Operations Superintendent	Highway
	Patrol Superintendent	Highway
	Shop Superintendent	Highway
	HS Supervisor Clinical Services	Human Services and Health
	Systems Analyst	Information Technology
	Network Administrator	Information Technology
	Database Administrator	Information Technology
	County Conservationist	Land Conservation
	Manager Parks and Trails	Land Resources and Parks
	Manager Code Administration	Land Resources and Parks
	Manager Planning/Economic Dev	Land Resources and Parks

Step 1	Step 2	Step 3	Step 4	Step 5	Control Point Step 6
87.50%	90.00%	92.50%	95.00%	97.50%	**100.00%**
$30.14	$31.00	$31.86	$32.72	$33.58	$34.44
$62,691	$64,480	$66,269	$68,058	$69,846	$71,635

							Merit Pay								Max
Step 7A	Step 7B	Step 8A	Step 8B	Step 9A	Step 9B	Step 10A	Step 10B	Step 11A	Step 11B	Step 12A	Step 12B	Step 13A	Step 13B	Step 14A	Step 14B
101.25%	102.50%	103.75%	105.00%	106.25%	107.50%	108.75%	110.00%	111.25%	112.50%	113.75%	115.00%	116.25%	117.50%	118.75%	120.00%
$34.87	$35.30	$35.73	$36.16	$36.59	$37.02	$37.45	$37.88	$38.31	$38.75	$39.18	$39.61	$40.04	$40.47	$40.90	$41.33
$72,530	$73,424	$74,318	$75,213	$76,107	$77,002	$77,896	$78,790	$79,685	$80,600	$81,494	$82,389	$83,283	$84,178	$85,072	$85,966

Exhibit "B"

County Clerk, County Treasurer, Register of Deeds History

County Board Resolution 08-09 (April 15, 2008)

January 5, 2009
Through January 7, 2013

	Current	2009		2010		2011		2012	
County Clerk	$53,500.00	$55,105.00	3.0%	$56,758.00	3.0%	$58,461.00	3%	$60,215.00	3.0%
County Treasurer	$53,500.00	$55,105.00	3.0%	$56,758.00	3.0%	$58,461.00	3%	$60,215.00	3.0%
Register of Deeds	$53,500.00	$55,105.00	3.0%	$56,758.00	3.0%	$58,461.00	3%	$60,215.00	3.0%

County Board Resolution 11-67 (February 21, 2012)

January 7, 2013
Through January 2, 2017

	Current	2013		2014		2015		2016	
County Clerk	$60,215.00	$60,965.00	1.2%	$61,715.00	1.2%	$62,465.00	1.2%	$63,215.00	1.2%
County Treasurer	$60,215.00	$60,965.00	1.2%	$61,715.00	1.2%	$62,465.00	1.2%	$63,215.00	1.2%
Register of Deeds	$60,215.00	$60,965.00	1.2%	$61,715.00	1.2%	$62,465.00	1.2%	$63,215.00	1.2%

County Board Resolution 16-__ (February 17, 2016)

January 2, 2017
Through January 6, 2021

	Current	2017		2018		2019		2020	
County Clerk	$63,215.00	$68,058.00	7.66%	$69,079.00	1.5%	$70,115.00	1.5%	$71,167.00	1.5%
County Treasurer	$63,215.00	$68,058.00	7.66%	$69,079.00	1.5%	$70,115.00	1.5%	$71,167.00	1.5%
Register of Deeds	$63,215.00	$68,058.00	7.66%	$69,079.00	1.5%	$70,115.00	1.5%	$71,167.00	1.5%

DODGE COUNTY – STATE OF WISCONSIN
OFFICE OF EMERGENCY MANAGEMENT

DODGE COUNTY LAW ENFORCEMENT CENTER
124 West Street • Juneau, Wisconsin 53039
Phone: (920) 386-3999 • Fax: (920) 386-3994

Amy B. Nehls
Director

Joseph M. Meagher
Deputy Director

Emergency Management

Planning

Response

Recovery

Mitigation

Emergency Planning & Community Right-to-Know Act

Hazmat

Homeland Security

Local Emergency Planning Committee

Citizen Corps

MEMORANDUM

To: Dodge County Supervisors

From: Amy Nehls

Date: February 17, 2016

Re: Creation of Hazardous Materials Responder Position

In September of 1989, the Dodge County Local Emergency Planning Committee (LEPC) made a recommendation to the Executive Committee to create a Hazardous Material (HAZMAT) Response Team. On November 13, 1990, the Dodge County Board of supervisors passed Resolutions #90-64 and #90-65 to create a Hazardous Response Unit and purchase the equipment needed to support it, as they felt as part of the Emergency Management program, it was their responsibility and in the best interest of the citizens of Dodge County.

Since the creation of the team 26 years ago the Dodge County HAZMAT team has become a county-wide team, consisting of approximately 30, specially trained responders from communities throughout Dodge County. Over the years, the amount of requirements and training to remain a team member have increased significantly, due to the evolving standards for hazardous materials response agencies. Currently team members attend an average of 24 hours of training per year to remain proficient in their skills.

In the past, HAZMAT team members were considered independent contractors, so they were paid for their deployments (call-outs), but never paid for training hours. Due to the increase in training requirements and the need to retain specially trained and dedicated team members, I decided it was time to budget for a stipend. The stipend amount of $3,000.00, $100 for each team member, was approved in the 2016 budget.

After a meeting with Finance and Human Resources in late December, Human Resources determined that per the IRS requirements, the HAZMAT team members should be made County employees. The Executive Committee was updated on the decision at the January 4, 2016 meeting. I have worked with Human Resources on a job description and the process of transitioning the current team members to the status of county employees. The Human Resource Committee approved the establishment of the rates of pay, at their January 19, 2016 meeting, $7.25/hr for meetings and trainings and $35/hr for deployments (call-outs).

Due to the timing of the decision to transition the team members to employees, I had a stipend budgeted in 2016; however, it is not enough to cover the additional cost of paying

minimum wage for training, payroll taxes, initial drug testing, and mileage for deployments. The additional cost to fund the extra thirty (30) positions would be $4,994.00.

In order to continue to protect the citizens of Dodge County from hazardous material incidents, it is important to maintain the Dodge County HAZMAT team and to properly classify the HAZMAT team members as Dodge County Employees. I am asking for your support in creating thirty (30) new positions of Hazardous Materials Responder under the Emergency Management Department and for a contingent appropriation of $4994.00 to cover the additional costs.

Thank you for your support!

Sincerely,

Amy B. Nehls, Director
Dodge County Emergency Management
124 West Street
Juneau, WI 53039
Office: 920-386-3999
Cell: 920-210-0712
anehls@co.dodge.wi.us

RESOLUTION NO. 15-73

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, on November 13, 1990, the Dodge County Board of Supervisors adopted Resolution No. 90-64 and Resolution No. 90-65, and thereby created a Dodge County Hazardous Response Unit, which has developed into the Dodge County Hazardous Materials Response Team, also known as the Dodge County HAZMAT Team (HAZMAT Team); and,

WHEREAS, the HAZMAT Team is a county-wide responder team, consisting of approximately 30 specially-trained responders from communities throughout Dodge County; and,

WHEREAS, since November 13, 1990, up to the present time, due to increasingly higher-level standards for hazardous materials response agencies, HAZMAT Team members have become subject to more extensive and intensive regulation, including increases in the number of regulations pertaining to qualification and training; and,

WHEREAS, at the present time, HAZMAT Team members attend and participate in an average of 24 hours of training each year, in order to remain proficient in their hazardous materials response knowledge and skills, and in order to increase their hazardous materials response knowledge and skills; and,

WHEREAS, due to increases in qualification and training requirements for HAZMAT Team members, and the need for Dodge County to retain these specially trained, skilled, knowledgeable, and dedicated HAZMAT Team members, funds in the amount of $3,000 were included in the 2016 Emergency Management Department Budget to be used in 2016 to pay a stipend in the amount of $100 to each of the 30 HAZMAT Team members; and,

WHEREAS, in the past, HAZMAT Team members were considered independent contractors, rather than Dodge County employees, with the result that HAZMAT Team members were paid only for deployments, and not for training hours; and,

WHEREAS, recently, the Dodge County Director of Human Resources determined that current Internal Revenue Service rules and regulations require that HAZMAT Team members be classified as Dodge County employees, rather than as independent contractors; and,

WHEREAS, the Dodge County Executive Committee has formed the considered conclusion that 30 new, non-benefited, occasional part-time, miscellaneous, positions of *Hazardous Materials Responder*, in the Emergency Management Department, should be created, effective immediately; and,

WHEREAS, a DRAFT job description for the proposed position of *Hazardous Materials Responder* has been marked for identification as Exhibit "A", and has been attached hereto; and,

WHEREAS, due to the change in status of HAZMAT Team members, from independent contractors to Dodge County employees, additional funds are needed in the 2016 Emergency Management Department Budget to pay for wages, payroll taxes, drug testing, and reimbursement of mileage for miles traveled to and from deployments, for the proposed positions of *Hazardous Materials Responder* for the period of time commencing on February 17, 2016, and ending on December 31, 2016, both inclusive; and,

WHEREAS, there are funds in Business Unit 1390, Contingent Appropriation, in the amount of $4,994, available for transfer and sufficient to pay for wages, payroll taxes, drug testing, and reimbursement of mileage for miles traveled to and from deployments, for the proposed positions of *Hazardous Materials*

Responder during the period of time commencing on February 17, 2016, and ending on December 31, 2016, both inclusive;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby creates 30 new, non-benefited, occasional part-time, miscellaneous, positions of *Hazardous Materials Responder* in the Dodge County Emergency Management Department, effective February 17, 2016; and,

BE IT FINALLY RESOLVED, that the Dodge County Finance Director is hereby authorized and directed to transfer funds in the amount of $4,994 from Business Unit 1390, Contingent Appropriation, to various wages and fringe benefits object expenditure accounts and to other object expenditure accounts, as required, in Business Unit 2825, HAZMAT, to be used to pay for wages, payroll taxes, drug testing, and reimbursement of mileage for miles traveled to and from deployments, for the 30 newly-created positions of *Hazardous Materials Responder* during the period of time commencing on February 17, 2016, and ending on December 31, 2016, both inclusive.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Executive Committee:

Russell Kottke

Russell Kottke

Harold Johnson

Donna Maly

Joseph M. Marsik

MaryAnn Miller

Jeff Berres

David Frohling

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget? _____ Yes or ___X___ No

Fiscal Impact on the adopted 2016 Budget:
$ 4994

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

DODGE COUNTY JOB DESCRIPTION

Current Wages: $7.25/hr Trainings/Meetings; $35/hr HazMat Call out

JOB TITLE:	Hazardous Materials Responder	**FLSA STATUS:**	Non-exempt
DEPARTMENT:	Emergency Management	**REPORTS TO:**	Emergency Management Director
LOCATION:	Law Enforcement Building	**DATE:**	DRAFT
LABOR GRADE:	Non-Union Miscellaneous	**REVISED:**	

OVERALL PURPOSE/SUMMARY

Under the general Direction of the Emergency Management Director, serves as a resource to Dodge County response agencies in protecting the citizens by providing specialized equipment, training, and personnel for Hazardous Materials Response in order to contain, confine, and mitigate a hazardous material spill or leak. Operates under regulations CFR 29, CFR 40, and CFR 49, and Wisconsin Statue 323 under the supervision of the Emergency Management Director.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Responds to chemical emergencies occurring in Dodge County as the result of a spill, leak, release, fire, uncontrolled reaction, abandoned receptacles, and/or mishandling of material(s) as requested by the local Incident Commander through Dodge County Central Communications.
2. Reports to scene/staging area, determined by the Incident Commander or Emergency Management.
3. Coordinates efforts with other agencies to mitigate the situation.
4. Employs the use of the Incident Command System (ICS) as defined by the National Incident Management System (NIMS).
5. Assists Incident Commander and Team Coordinator in assessing hazardous or potentially hazardous conditions and rapidly identifies the immediate hazards that may affect the public, response personnel, and the environment including: contamination, weather observations, referencing of materials, hazmat control zones, evacuation, air sampling, containment, and Incident Action Plan (IAP).
6. Utilizes proper protective equipment in accordance to incident level criteria.
7. Follows contamination control procedures to minimize the transfer of hazardous substances from the scene by establishing control zones and decontaminating people and equipment.
8. Implements Incident Action Plan (IAP) by providing support to the Incident Commander or designee in one or more of the following roles: Team Coordinator (HazMat Group Supervisor), Platoon Officer, HAZMAT Safety Officer, and/or Team member.
   a) Team Coordinator (HazMat Group Supervisor):
      i. Reports to Incident Commander.
      ii. Organizes, assigns, and responsible overall HAZMAT operations during deployments.
      iii. Provides incident documentation.
      iv. Recommends equipment needs and budget requests.
   b) Platoon Officer:
      i. Reports to HazMat Group Supervisor.
      ii. Assumes the duties of the HAZMAT Team Coordinator in his/her absence.
      iii. Sets up, initiates, conducts, and documents all training exercises.
      iv. Maintains equipment, inventory and record keeping including: equipment manuals, inventory records, warranty data, safety inspection records, replacement needs, and equipment acquisition.
      v. Maintains a safety inspection record of the HAZMAT Team vehicle.
   c) HAZMAT Safety Officer:
      i. Assists incident command and the HAZMAT team to assure a safe response and to ensure proper mitigation.
      ii. Monitors and assesses HAZMAT operations for safety compliance. Mitigates unsafe situations and develops measures to assure personnel safety, which may include: recommending levels of protection, monitoring safety conditions, implementing on-site safety and health plan, and monitoring physical health of the team members during operations.
      iii. Provides safety activities during training sessions.
      iv. Authorizes to stop operations or activities due to unsafe or unstable conditions.
   d) Team Members:
      i. Reports to Platoon Officer
      ii. Performs duties, as assigned, to an entry team to assist with assessing degree of hazard, identifying products, identifying containment needs, and performing necessary actions to mitigate the incident as identified in the Incident Action Plan.
      iii. Performs duties, as assigned, to a rescue team to remain on standby outside the contaminated area and in an emergency, assists the entry team.
      iv. Performs duties, as assigned, as reference or recorder, to provide information and documentation to formulate the action plan.
      v. Performs duties, as assigned, to Decontamination Leader to ensure proper decontamination procedures are followed to prevent the transmigration of contaminants.
      i. Performs duties, as assigned, to Decontamination Zone Team Member to set up and operate the decontamination system for decontaminating personnel and equipment leaving the contaminated area.

9. Maintains confidentiality during and after deployments.
10. Attends training, meetings and conferences and maintains current knowledge of methods and procedures through professional literature, publications, internet, etc.
11. Follows all safety practices and regulations including Incident Safety Plan.
12. Regular attendance and punctuality required.
13. Performs related duties as may be required or assigned.

JOB SPECIFICATION

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of National Incident Management System (NIMS) and Incident Command.
Knowledge of hazardous materials/contaminations classifications and their effects.
Knowledge of decontamination methods and procedures.
Knowledge of Emergency Planning and Community Right-to-Know (EPCRA)
Knowledge of State and Federal regulations including: CFR 29, CFR 40, and CFR 49, and Wisconsin Statue 323.
Knowledge of Atmospheric Hazard Guide.
Ability to utilize communication system including radios and standard hand signals.
Ability to determine the potential for contact with hazardous materials.
Ability to gather facts and data and draw logical conclusions from such data.
Ability to prepare accurate records and reports in accordance with State and County regulations.
Ability to establish and maintain effective relations and working relationships with local, State, and Federal response agencies.
Ability to exercise judgment, decisiveness and creativity required in situations involving directions, control, and planning of an entire program or multiple programs.
Ability to communicate effectively orally and in writing, and interact effectively with co-workers and the general public.
Must meet requirements of Dodge County Driver Qualification Program.
Must attend at least two (2) of the four (4) quarterly training meetings.
Must attend annual eight (8) hour refresher course.

EDUCATION AND EXPERIENCE

Must be trained at the Operations or Technician Level and possess a current certificate in compliance with 29 CFR 1910.120 (q), as referenced in Comm 30/NFPA 472, Chap 6.

Operations level team members shall successfully complete: ICS-700, ICS-100, and Hazardous Materials Operations Training (Operations Certificate required). Technical College Fire Service Training, preferred.

Technician level team members shall successfully complete: ICS-700, ICS-100, ICS-200, and Technician Training (Technician Certificate required). Certified Firefighter I, preferred.

Team Officers (Team Coordinator, Safety Officer, Platoon Officer) shall successfully complete: ICS-700, ICS-100, ICS-200, ICS-300, ICS-400, Technician Training (Technician Certificate required.) Certified Fire Fighter II and Certified Fire Officer I, preferred.

A combination of educations and experience that provides the necessary knowledge, skills and abilities may be considered. Must be at least 21 years of age. Must be able to communicate effectively using clear and concise language.
Valid Wisconsin Driver's license and access to reliable transportation required. Must be available twenty-four (24) hours a day, seven (7) days a week.

WORKING CONDITIONS

Works in extreme working conditions including exposure to hazardous materials and various environmental factors/weather conditions, including wearing protective equipment. Works in extreme temperatures (both high and low). The physical demand level for this job is medium to heavy. Must lift and carry objects up to approximately 50 pounds without assistance. Must stand, sit and walk for long periods and at times on uneven terrain. Must use near and far vision. Must constantly hear. Must use hand-eye coordination.

PHYSICAL DEMANDS

The County of Dodge is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

ACKNOWLEDGEMENTS	**FOR HUMAN RESOURCE USE**
EMPLOYEE SIGNATURE: **DATE:** **SUPERVISOR SIGNATURE:** **DATE:**	**ANALYST(S):** **DATE:**

The principal duties and responsibilities shown are all essential job functions except for those indicated with an asterisk (*).

THIS POSITION DESCRIPTION SUPERSEDES ALL PRIOR DESCRIPTIONS.

RESOLUTION NO. 15-74

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, the Dodge County Executive Committee has considered the radio communications equipment needs of Dodge County and has determined that it is necessary to undertake and complete Phase III of the Simulcast Expansion of the existing Dodge County fire radio communications channel, known as DOFIRE1 (Simulcast Phase III project); and,

WHEREAS, upon completion of the Simulcast Phase III project, all radio communications messages on the existing Dodge County fire radio communications channel, known as DOFIRE1 will be broadcast simultaneously from all nine of the Dodge County Central Communications tower sites; and,

WHEREAS, the Simulcast Phase III project will consist of the purchase of new radio communications equipment and the installation and optimization of performance of that radio communications equipment at the following Dodge County Central Communications tower sites: Juneau Highway Shop Tower; St. Helena Tower; Mayville Water Tower; Knowles Tower; Rubicon Tower; Ashippun Tower; Reeseville Water Tower; Beaver Dam Fire Department Tower; and, Fox Lake Tower; and,

WHEREAS, the Dodge County Emergency Management Department has solicited and received a price quotation for the Simulcast Phase III project, for the purchase of new radio communications equipment and professional services to install it and to optimize its performance, from Communications Service Wisconsin LLC of Portage, Wisconsin, in the amount of $183,694, a copy of which price quotation is on file in the Office of the Dodge County Clerk and may be viewed there during normal business hours; and,

WHEREAS, the Dodge County Executive Committee has considered the radio communications equipment needs of Dodge County and has determined that it is necessary to undertake and complete additional optimization on the existing Dodge County interagency fire emergency radio network radio communications channel, known as IFERN (IFERN project); and,

WHEREAS, upon completion of the IFERN project, all radio communications messages on the existing Dodge County interagency fire emergency radio network radio communications channel, known as IFERN will be broadcast from the St. Helena Tower; and,

WHEREAS, the IFERN project will consist of moving the existing base station from the Juneau Tower to the St. Helena Tower and the purchase of new radio communications equipment and the installation and optimization of performance of that radio communications equipment at the St. Helena Tower; and,

WHEREAS, the Dodge County Emergency Management Department has solicited and received a price quotation for the IFERN project, for the purchase of new radio communications equipment and professional services to install it and to optimize its performance, from Communications Service Wisconsin LLC of Portage, Wisconsin, in the amount of $9,883, a copy of which price quotation is on file in the Office of the Dodge County Clerk and may be viewed there during normal business hours; and,

WHEREAS, in reasonable anticipation of the receipt in late 2015 of Assistance to Firefighters Grant funds in the amount of $236,000, from FEMA, by the Emergency Management Department, $309,000 of County Sale and Use Tax Proceeds were appropriated to Business Unit 2801, Central Communications, Account No. .5819, Other Capital Equipment, in the 2016 Budget of the Emergency Management Department, $59,000 of which was appropriated to pay for the required 20% Assistance to Firefighters Grant local match, and $250,000 of which was appropriated to pay for the addition of Simulcasting capabilities for Dodge County Highway Channel 1, known as DOHWY1; and,

WHEREAS, because the Emergency Management Department did not receive any Assistance to Firefighters Grant funds from FEMA in 2015, and because a change was made in the priority of projects that Dodge County will fund in 2016, it is the considered conclusion of the Executive Committee that the remaining funds in the amount of $115,423 ($309,000 less $183,694 and less $9,883 equals $115,423) that were appropriated to Business Unit 2801, Central Communications, Account No. .5819, Other Capital Equipment, in the 2016 Budget of the Emergency Management Department, should be reappropriated to Business Unit 100.3415, County Sale and Use Tax – Assigned General Fund; and,

WHEREAS, the Executive Committee recommends that the Dodge County Board of Supervisors:

1. Authorize and direct the Executive Committee to proceed forthwith to take all actions necessary to undertake and complete the Simulcast Phase III project;

2. Approve and accept the price quotation for the Simulcast Phase III project, for the purchase of new radio communications equipment and professional services to install it and to optimize its performance, from Communications Service Wisconsin LLC of Portage, Wisconsin, in the amount of $183,694;

3. Authorize and direct the Executive Committee to proceed forthwith to take all actions necessary to undertake and complete the IFERN project;

4. Approve and accept the price quotation for the IFERN project, for the purchase of new radio communications equipment and professional services to install it and to optimize its performance, from Communications Service Wisconsin LLC of Portage, Wisconsin, in the amount of $9,883;

5. Authorize and direct the Director of the Dodge County Emergency Management Department to execute on behalf of Dodge County, all documents necessary to complete the purchase of new radio communications equipment and professional services to install it and to optimize its performance as set forth in the price quotations for the Simulcast Phase III project and the IFERN project, submitted by Communications Service Wisconsin LLC of Portage, Wisconsin; and,

6. Reappropriate funds in the amount of $115,423 from Business Unit 2801, Central Communications, Account No. .5819, Other Capital Equipment, in the 2016 Budget of the Emergency Management Department, to Business Unit 100.3415, County Sale and Use Tax – Assigned General Fund;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby:

1. Authorizes and directs the Executive Committee to proceed forthwith to take all actions necessary to undertake and complete the Simulcast Phase III project;

2. Approves and accepts the price quotation for the Simulcast Phase III project, for the purchase of new radio communications equipment and professional services to install it and to optimize its performance, from Communications Service Wisconsin LLC of Portage, Wisconsin, in the amount of $183,694;

3. Authorizes and directs the Executive Committee to proceed forthwith to take all actions necessary to undertake and complete the IFERN project;

4. Approves and accepts the price quotation for the IFERN project, for the purchase of new radio communications equipment and professional services to install it and to optimize its performance, from Communications Service Wisconsin LLC of Portage, Wisconsin, in the amount of $9,883;

5. Authorizes and directs the Director of the Dodge County Emergency Management Department to execute on behalf of Dodge County, all documents necessary to complete the purchase of new radio communications equipment and professional services to install it and to optimize its performance as set forth in the price quotations for the Simulcast Phase III project and the IFERN project, submitted by Communications Service Wisconsin LLC of Portage, Wisconsin; and,

6. Reappropriates funds in the amount of $115,423 from Business Unit 2801, Central Communications, Account No. .5819, Other Capital Equipment, in the 2016 Budget of the Emergency Management Department, to Business Unit 100.3415, County Sale and Use Tax – Assigned General Fund; and,

BE IT FINALLY RESOLVED, that upon presentation to the Dodge County Clerk of invoices properly approved by the Director of the Emergency Management Department in a total amount not to exceed $193,577 ($183,694 plus $9,883 equals $193,577), representing the costs of the purchase of new radio communications equipment and professional services to install it and to optimize its performance, for the Simulcast Phase III project and the IFREN project, from Communications Service Wisconsin LLC, the County Clerk is authorized to issue orders upon the Dodge County Treasurer for payment of such invoices and that funds for payment of such invoices shall be taken from Business Unit 2801, Central Communications, Account No. .5819, Other Capital Equipment.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Executive Committee:

Russell Kottke

Russell Kottke

Donna Maly

Mary Ann Miller

David Frohling

Harold Johnson

Joseph M. Marsik

Jeff Berres

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget? X Yes or _____ No

Fiscal Impact on the adopted 2016 Budget:
$ <115423>

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

MOTOROLA SOLUTIONS
Radio Solutions Channel Partner

Communications Service

Communications Service Wisconsin LLC

305 East Albert Street
Portage, WI 53901
phone: (608) 745-3300 fax: (608) 445-0300

Quotation

Prepared for: Dodge County
Attn: Joe Meagher
Address: 124 West Street
Juneau WI 53039
Phone: 920-386-3993 Fax 920-386-3994

Qty.	Item ID	Description	Unit Price	Total
		Analog Simulcast Upgrade for the Dodge County Fire Channel		
		Add IP simulcast transmit and IP voted receive for the Fire Channel at nine (9) sites. Includes integration into the voting display system at dispatch. Adds a second aluminum cabinet at the Mayville and Reeseville water towers. Includes modifications to use existing 2-transmit antenna TXRX filtering in a single-antenna configuration at Beaver Dam, Fox Lake, Knowles, Reeseville and Rubicon. FCC licensing to be completed by Dodge County. Turn-key installed and optimized by Communications Service		
1	1	**Analog Simulcast Upgrade for the Fire Channel** *Equipment and Services purchased directly from Communications Service. Single purchase order to Communications Service Wisconsin LLC*	$77,974.00	$77,974.00
1	1	**Analog Simulcast Upgrade for the Fire Channel** ***Equipment Purchased from Motorola on the Wisconsin Counties Association Contract*** *Purchase order directly to Motorola Solutions Inc. Payment is due in full 30 days after shipment of equipment to Communications Service. Quoted at the WSCA/WCA state contract price as of November 12, 2015*	$105,720.00	$105,720.00

Item Total:	**$183,694.00**
Shipping:	included
Sub Total:	**$183,694.00**
Tax:	exempt
Total:	**$183,694.00**

Price quoted is for payment by check or ACH bank transfer

Price valid until May 31, 2016

Quoted by: Steve

Date: 21-Dec-2015

Accepted by: _____ **Date:** _____

MOTOROLA SOLUTIONS
Radio Solutions Channel Partner

Communications Service

Communications Service Wisconsin LLC
305 East Albert Street
Portage, WI 53901
phone: (608) 745-3300 fax: (608) 445-0300

Quotation

Prepared for: Dodge County
Attn: Joe Meagher
Address: 124 West Street
Juneau WI 53039
Phone: 920-386-3993 Fax 920-386-3994

Qty.	Item ID	Description	Unit Price	Total
		Move IFERN Base Station from Juneau to St. Helena Tower		
		Moves the IFERN Quantar base station from the Juneau tower to the St. Helena tower to rectify IFERN interference. New RFS 340-1 antenna and 6 foot side arm mount. Uses existing 7/8" cable from retired 960 MHz Ashippun dish and existing spare dual-bandpass filtering at St. Helena		
1	1	**New RFS 340-1 6 dB Gain 4-bay Folded Dipole, 6-foot Sidearm Mount, 7/8" Connectors and Heliax jumpers**	$ 2,227.00	$2,227.00
2	2	**Eaton Powerwave 2KVA UPS with Relay Interface Card**	$ 2,153.00	$4,306.00
1	3	**Installation and Optimization** *Move the IFERN Quantar base station from the Juneau tower to the St. Helena. Re-route audio via existing Harris multiplexers to connect to dispatch console. Remove existing 960 MHz dish at 160 feet. Move mount to opposite leg and install new RFS 340-1 antenna and 6-foot sidearm. Connect with jumper cable to 7/8" line from 960 MHz dish, replace top 7/8" connector if necessary. Retune existing dual-bandpass filters at St. Helena and re-mount in the TXRX rack. Tower climbing by Wave Communications, installed and optimized by Communications Service.*	$ 3,350.00	$3,350.00

Item Total:	**$9,883.00**
Shipping:	included
Sub Total:	**$9,883.00**
Tax:	exempt
Total:	**$9,883.00**

Price quoted is for payment by check or ACH bank transfer

Price valid for 90 days from date below

Quoted by: Steve

Date: 14-Jan-2015

Accepted by: _____ **Date:** _____

RESOLUTION NO. 15-75

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, at the request of the Dodge County Executive Committee, the Dodge County Human Resources and Labor Negotiations Committee has studied and analyzed a proposal to place the Dodge County Administrator position (Administrator position) on the Dodge County Compensation Plan, also known as the Dodge County labor grade structure (labor grade structure); and,

WHEREAS, on November 9, 2015, the Dodge County Director of Human Resources sent a Job Description Questionnaire for the Administrator position to Carlson Dettmann Consulting, LLC, 6733 Frank Lloyd Wright Avenue, Middleton, Wisconsin (Carlson Dettmann); and,

WHEREAS, in response to the Job Description Questionnaire, Carlson Dettmann submitted a report to the Director of Human Resources regarding the proposal to place the Administrator position on the labor grade structure; and,

WHEREAS, on December 15, 2015, at a meeting of the Human Resources and Labor Negotiations Committee, Patrick Glynn, Senior Consultant of Carlson Dettmann, conferred with the Committee about the proposal to place the Administrator position on the labor grade structure; and,

WHEREAS, as a result of these studies and analyses by the Human Resources and Labor Negotiations Committee of the proposal to place the Administrator position on the labor grade structure, the Committee took formal action:

1. On December 15, 2015, to adjust the labor grade structure by adding Labor Grade 17 and Labor Grade 18, and to place the Administrator position into Labor Grade 18 of the newly-adjusted labor grade structure;

2. On February 2, 2016, upon the recommendation of the Dodge County Executive Committee, to place the Administrator position in Step 1 of Labor Grade 18, of the labor grade structure, effective July 9, 2016; and,

3. On February 2, 2016, to provide that future step increases for the individual occupying the Administrator position shall be determined based on performance evaluations to be conducted by the Dodge County Executive Committee, all of which shall be conducted in accordance with Dodge County Policies relating to the implementation and administration of the newly-adjusted labor grade structure, except that any performance evaluation resulting in a rating, which as to other employees, would be subject to review and approval by the County Administrator, will instead be subject to review and approval by the Chairman of the Dodge County Board of Supervisors; and,

WHEREAS, there are funds in the 2016 Dodge County Administrator Budget available and sufficient to fund wages and fringe benefits for the Administrator position at Step 1 in Labor Grade 18 of the labor grade structure, during the period of time commencing on July 9, 2016, and ending on December 31, 2016, both inclusive; and,

WHEREAS, a copy of the Dodge County Compensation Plan has been marked for identification as Exhibit "A", and has been attached hereto; and,

WHEREAS, a copy of a document entitled *2016 Wages and Fringe Benefits for the Dodge County Administrator Position* has been marked for identification as Exhibit "B", and has been attached hereto; and,

WHEREAS, a copy of a document entitled *County Administrator Compensation/Benefit Comparison*, which was compiled and issued by Sheboygan County, Wisconsin, in 2015, has been marked for identification as Exhibit "C", and has been attached hereto;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby approves and ratifies the formal action which the Dodge County Human Resources and Labor Negotiations Committee took:

1. On December 15, 2015, to adjust the labor grade structure by adding Labor Grade 17 and Labor Grade 18, and to place the Administrator position into Labor Grade 18 of the newly-adjusted labor grade structure;

2. On February 2, 2016, upon the recommendation of the Dodge County Executive Committee, to place the Administrator position in Step 1 of Labor Grade 18, of the labor grade structure, effective July 9, 2016; and,

3. On February 2, 2016, to provide that future step increases for the individual occupying the Administrator position shall be determined based on performance evaluations to be conducted by the Dodge County Executive Committee, all of which shall be conducted in accordance with Dodge County Policies relating to the implementation and administration of the newly-adjusted labor grade structure, except that any performance evaluation resulting in a rating, which as to other employees, would be subject to review and approval by the County Administrator, will instead be subject to review and approval by the Chairman of the Dodge County Board of Supervisors.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Executive Committee:

Russell Kottke

Harold Johnson

Donna Maly

Joseph M. Marsik

MaryAnn Miller

Jeff Beres

David Frohling

Dodge County Human Resources and Labor Negotiations Committee:

Joseph Marsik

Jeffry Duchac

David Frohling

Dennis Schmidt

Richard Greshay

DODGE COUNTY COMPENSATION PLAN
EFFECTIVE: JANUARY 1, 2016

Labor Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Control Point Step 6	Merit Pay (effective 01/01/16) Step 7A	Step 7B	Step 8A	Step 8B	Step 9A	Step 9B	Step 10A	Step 10B	Step 11A	Step 11B	Step 12A	Step 12B	Step 13A	Step 13B	Step 14A	Max Step14B
	87.50%	90.00%	92.50%	95.00%	97.50%	100%	101.25%	102.50%	103.75%	105.00%	106.25%	107.50%	108.75%	110.00%	111.25%	112.50%	113.75%	115.00%	116.25%	117.50%	118.75%	120.00%
1	$10.89	$11.20	$11.51	$11.82	$12.13	$12.44	$12.60	$12.75	$12.91	$13.06	$13.22	$13.37	$13.53	$13.68	$13.84	$14.00	$14.15	$14.31	$14.46	$14.62	$14.77	$14.93
2	$12.81	$13.18	$13.54	$13.91	$14.27	$14.64	$14.82	$15.01	$15.19	$15.37	$15.56	$15.74	$15.92	$16.10	$16.29	$16.47	$16.65	$16.84	$17.02	$17.20	$17.39	$17.57
3	$14.74	$15.16	$15.58	$16.00	$16.42	$16.84	$17.05	$17.26	$17.47	$17.68	$17.89	$18.10	$18.31	$18.52	$18.73	$18.95	$19.16	$19.37	$19.58	$19.79	$20.00	$20.21
4	$16.66	$17.14	$17.61	$18.09	$18.56	$19.04	$19.28	$19.52	$19.75	$19.99	$20.23	$20.47	$20.71	$20.94	$21.18	$21.42	$21.66	$21.90	$22.13	$22.37	$22.61	$22.85
5	$18.59	$19.12	$19.65	$20.18	$20.71	$21.24	$21.51	$21.77	$22.04	$22.30	$22.57	$22.83	$23.10	$23.36	$23.63	$23.90	$24.16	$24.43	$24.69	$24.96	$25.22	$25.49
6	$20.51	$21.10	$21.68	$22.27	$22.85	$23.44	$23.73	$24.03	$24.32	$24.61	$24.91	$25.20	$25.49	$25.78	$26.08	$26.37	$26.66	$26.96	$27.25	$27.54	$27.84	$28.13
7	$22.44	$23.08	$23.72	$24.36	$25.00	$25.64	$25.96	$26.28	$26.60	$26.92	$27.24	$27.56	$27.88	$28.20	$28.52	$28.85	$29.17	$29.49	$29.81	$30.13	$30.45	$30.77
8	$24.36	$25.06	$25.75	$26.45	$27.14	$27.84	$28.19	$28.54	$28.88	$29.23	$29.58	$29.93	$30.28	$30.62	$30.97	$31.32	$31.67	$32.02	$32.36	$32.71	$33.06	$33.41
9	$26.29	$27.04	$27.79	$28.54	$29.29	$30.04	$30.42	$30.79	$31.17	$31.54	$31.92	$32.29	$32.67	$33.04	$33.42	$33.80	$34.17	$34.55	$34.92	$35.30	$35.67	$36.05
10	$28.21	$29.02	$29.82	$30.63	$31.43	$32.24	$32.64	$33.05	$33.45	$33.85	$34.26	$34.66	$35.06	$35.46	$35.87	$36.27	$36.67	$37.08	$37.48	$37.88	$38.29	$38.69
11	$30.14	$31.00	$31.86	$32.72	$33.58	$34.44	$34.87	$35.30	$35.73	$36.16	$36.59	$37.02	$37.45	$37.88	$38.31	$38.75	$39.18	$39.61	$40.04	$40.47	$40.90	$41.33
12	$32.06	$32.98	$33.89	$34.81	$35.72	$36.64	$37.10	$37.56	$38.01	$38.47	$38.93	$39.39	$39.85	$40.30	$40.76	$41.22	$41.68	$42.14	$42.59	$43.05	$43.51	$43.97
13	$33.99	$34.96	$35.93	$36.90	$37.87	$38.84	$39.33	$39.81	$40.30	$40.78	$41.27	$41.75	$42.24	$42.72	$43.21	$43.70	$44.18	$44.67	$45.15	$45.64	$46.12	$46.61
14	$36.87	$37.93	$38.98	$40.03	$41.09	$42.14	$42.67	$43.19	$43.72	$44.25	$44.77	$45.30	$45.83	$46.35	$46.88	$47.41	$47.93	$48.46	$48.99	$49.51	$50.04	$50.57
15	$40.72	$41.89	$43.05	$44.21	$45.38	$46.54	$47.12	$47.70	$48.29	$48.87	$49.45	$50.03	$50.61	$51.19	$51.78	$52.36	$52.94	$53.52	$54.10	$54.68	$55.27	$55.85
16	$44.57	$45.85	$47.12	$48.39	$49.67	$50.94	$51.58	$52.21	$52.85	$53.49	$54.12	$54.76	$55.40	$56.03	$56.67	$57.31	$57.94	$58.58	$59.22	$59.85	$60.49	$61.13
17	$48.42	$49.81	$51.19	$52.57	$53.96	$55.34	$56.03	$56.72	$57.42	$58.11	$58.80	$59.49	$60.18	$60.87	$61.57	$62.26	$62.95	$63.64	$64.33	$65.02	$65.72	$66.41
18	$52.27	$53.77	$55.26	$56.75	$58.25	$59.74	$60.49	$61.23	$61.98	$62.73	$63.47	$64.22	$64.97	$65.71	$66.46	$67.21	$67.95	$68.70	$69.45	$70.19	$70.94	$71.69

Exhibit "A"

2016 Wages and Fringe Benefits for the Dodge County Administrator Position

1. Wages and Fringe Benefits in the adopted 2016 Dodge County Budget

A. Wages	$107,918
B. Fringe Benefits	$ 33,531
C. Total of Wages plus Fringe Benefits	$141,449

---

2. Actual 2016 Wages and Fringe Benefits with a Step 1, Labor Grade 18, Implementation on July 9, 2016

A. Wages	$107,887
B. Fringe Benefits	$ 33,527
C. Total of Wages plus Fringe Benefits	$141,414

County Administrator Compensation/Benefit Comparison

County	2010 Population	2015 (Current) Salary	Years in Position	Retention Incentive	Vehicle Allowance	Expense Allowance	WRS (Employee Portion)	Deferred Comp	Dues for Civic Clubs	Vacation	Personal Days	Professional Development
Ashland	16,157											
Barron	45,870	$105,794	6							24		Memberships to NACA, ICMA, WCEA, WCMA and WICPA
Bayfield	15,014											
Burnett	15,457	$98,000	2					$600 annually	As needed	18	Ability to flex as needed	Memberships to WCMA, ICMA, anything else up to $2500
Calumet	48,971	$135,000 (to increase $5,000 per year through 2018 - 2018 salary will be $150,000)	1	Beginning January 2016, $4,000 annually paid in $1,000 quarterly installments. Beginning January 2018, $8,000 annually in $2,000 quarterly installments.				County to contribute 3% of annual base salary		PTO @ level 5 (21 years of service). Total per year is 43.		Memberships to NACA, ICMA, WCEA, WCMA and cost of attending one national conference in addition to the NACo conference annually.
Chippewa	62,415											
Dodge	88,759	$106,300	7							20		Memberships to ICMA,WCMA, WGFOA
Door	27,785	$108,000	1 month							PTO @ 5 years Service (24 days)		Memberships to ICMA, WCMA and conference support
Douglas	44,159	$103,022	5	P4P to 120% of scale (potential to $126,797 - must meet standards for 2 years consecutively to increase salary over 100%).					$2,000 annual budget covers professional and civic club dues	20	28 hours per year; no carry over - use or lose	Training Budget is $7,500; includes travel, meal reimbursement, conference/ training costs
Dunn	43,857	$121,472	14		$6,900 annually (Determined by multiplying the current standard business mileage rate established by the IRS by 1000. For 2015, the amount is 57.5 cents/mile or $575)					20		Memberships to NACA, ICMA, WCEA, WCMA and cost of attending one national conference or the NACo conference annually

Exhibit "C"

County Administrator Compensation/Benefit Comparison

County	2010 Population	2015 (Current) Salary	Years in Position	Retention Incentive	Vehicle Allowance	Expense Allowance	WRS (Employee Portion)	Deferred Comp	Dues for Civic Clubs	Vacation	Personal Days	Professional Development
Eau Claire	98,736	$135,000	1 month						Membership dues, fees and attendant expenses to participate in a local civic or community organization.	26		Memberships to NACA, ICMA, WCEA, WCMA and cost of attending one national conference annually
Iowa	23,687	$92,000	CURRENTLY VACANT							MTO level 4 of 6 (31 days)		WCMA & ICMA
Jefferson	83,686	$121,600	2							15	5	Memberships to ICMA, WCEA and WCMA; Pay State Bar annual license fee; Conference expenses based on annual budget
Kewaunee	20,574	$90,001	6 months							10		
La Crosse	114,638	$180,245	12	$12,000	$2,400 plus travel outside the County on County business will be reimbursed according to County policy			The $12,000 annual Retention Award is deposited into a deferred compensation account at 25% per quarter	Pay for reasonable membership fees and/or dues for ONE club/organization	25	10	Memberships not limited to ICMA, WCMA, NACo dues and conference expenses
Marathon	134,063	$124,538	7						Rotary	32.5		ICMA Dues and Conference, WCMA Dues and Conference, WCA Legislative Conference
Marinette	41,749	$115,000	3 months							20	5	Reasonable
Monroe	44,673	$95,900	6				100% per contract			23	1.5	Memberships to WCMA, ICMA, GFOA
Ozaukee	86,395	$128,710	15							20		Memberships not limited to WCMA, WCEA, NACO
Rock	160,331	$127,500	1		$6,000	$2,000		$4,000 annually		25		Memberships not liminted to WCMA, ICMA, WCEA
Sheboygan	115,507	$130,333	16							22		Membership to WCEA and attending WCA, NACo conferences budgeted

County Administrator Compensation/Benefit Comparison

County	2010 Population	2015 (Current) Salary	Years in Position	Retention Incentive	Vehicle Allowance	Expense Allowance	WRS (Employee Portion)	Deferred Comp	Dues for Civic Clubs	Vacation	Personal Days	Professional Development
St. Croix	84,345	$160,000	4	Same P4P program as employees. For 2015, amount earned was 2% or $3,200.	$4,800 with annual adjustment to reflect increases and decreases in CPI.					36		Memberships to WCMA, ICMA and one area service organization. May attend 2 NACo/NACA and one ICMA Conference annually.
Walworth	102,228	$150, 942	14						As needed	20 (able to bank 6 weeks)	Same as Walworth County employees	Memberships to WCEA, ICMA; ICMA, WCA, NACo annual conferences
Washington	131,887	$111,966	2						Rotary	25 days PTO		Memberships to WCMA & ICMA. May attend 2 NACo/NACA and one ICMA Conference annually.

September 1, 2015

RESOLUTION NO. 15-76

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, by means of Resolution No. 08-44, adopted by the Dodge County Board of Supervisors on August 19, 2008, the Dodge County Board of Supervisors appointed James E. Mielke as Dodge County Administrator, effective September 22, 2008, and approved, endorsed, and ratified a proposed *County Administrator Employment Agreement*, which was subsequently executed by Dodge County and James E. Mielke, and is dated August 26, 2008; and,

WHEREAS, the Dodge County Executive Committee, at its February 1, 2016, meeting, reviewed the annual compensation for the County Administrator as set forth in the *County Administrator Employment Agreement, Dated August 26, 2008*; and,

WHEREAS, the Executive Committee recommends that the *County Administrator Employment Agreement, Dated August 26, 2008*, be amended as follows:

1. That the provision within Section 8 of the Contract entitled "SALARY" be amended to provide as follows:

"**SALARY.**

A. Employer shall pay Employee a bi-weekly salary equivalent to an annual amount of $98,000 divided by 26 bi-weekly pay periods, beginning on Employee's first date of employment and continuing through the remaining pay periods of 2008, 2009, 2010, 2011, and 2012. Commencing with calendar year 2015, the Employer shall pay Employee a bi-weekly salary equivalent to an annual amount of $106,323 divided by the number of bi-weekly paydays occurring within the calendar year. Thereafter, the salary of the Employee shall be recommended to the County Board by the Executive Committee, with consideration given to Employee's performance.

B. Notwithstanding the preceding paragraph A, if Employer takes or has taken action to place the position of County Administrator on the Dodge County Compensation Plan, also known as the Dodge County Labor Grade Structure, (or any successor compensation plan applicable to Employer's department heads) ("Plan"), then, as of the effective date of such action, paragraph A of this Section 8 shall be of no prospective effect, and thereafter, Employee's salary shall be based upon the Plan in accordance with the labor grade and step designated by Employer, and any subsequent amendments to the Plan, and any step increases implemented in accordance with Employer's policies regarding step increases under the Plan. Furthermore, if Employer takes action to place the position of County Administrator on the Plan, then, any compensation due to Employee under paragraph A of this Section 8 shall be prorated to the effective date of such action, and any

compensation due to Employee under the Plan shall be prorated from the effective date of such action.

C. **Future step increases for Employee beyond Step 1 of Labor Grade 18 of the Plan shall be determined based on performance evaluations of Employee to be conducted by the Dodge County Executive Committee, all of which shall be conducted in accordance with Dodge County Policies relating to the implementation and administration of the Plan, except that any performance evaluation of Employee resulting in a rating, which if received by any other Dodge County employee or employees, would require review and approval by Employee, will instead be subject to review and approval by the Chairman of the Dodge County Board of Supervisors."**

WHEREAS, the requested amendment has been set forth in writing in a document entitled *Seventh Amendment To County Administrator Employment Agreement, Dated August 26, 2008*, a copy of which has been attached hereto; and,

WHEREAS, the Executive Committee recommends that the Dodge County Board of supervisors approve the *Seventh Amendment To County Administrator Employment Agreement, Dated August 26, 2008*, and authorize and direct Russell Kottke, Chairman of the Dodge County Board of Supervisors, to execute the *Seventh Amendment To County Administrator Employment Agreement, Dated August 26, 2008*, on behalf of Dodge County;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby approves the *Seventh Amendment To County Administrator Employment Agreement, Dated August 26, 2008*, a copy of which has been attached hereto, and hereby authorizes and directs Russell Kottke, Chairman of the Dodge County Board of Supervisors, to execute the *Seventh Amendment To County Administrator Employment Agreement, Dated August 26, 2008*, on behalf of Dodge County.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Executive Committee:

Russell Kottke

Russell Kottke

Harold Johnson

Donna Maly

Joseph M. Marsik

Mary Ann Miller

Jeff Berres

David Frohling

David Frohling

Additions in text are indicated by **underline and bold-faced type.

Seventh Amendment To County Administrator Employment Agreement Dated August 26, 2008

AGREEMENT made this _____ day of _____, 2016, by and between Dodge County, a Wisconsin quasi-municipal corporation ("Employer" or "County"), and James E. Mielke ("Employee"). The Parties agree as follows:

This Agreement amends the County Administrator Employment Agreement ("Contract"), entered into by and between the Parties on August 26, 2008, as previously amended, and is an amendment to the Contract pursuant to Section 19 of said Contract, which provides that amendments to the Employment Agreement shall be as agreed from time to time and reduced to writing in the same fashion as the Employment Agreement.

The Parties further agree as follows:

That *Section 8 Salary and Benefits* of the *County Administrator Employment Agreement, dated August 26, 2008*, as amended (by the November 12, 2009 Amendment, the May 18, 2011 Second Amendment, the January 5, 2012 Third Amendment, the December 26, 2012 Fourth Amendment, the December 19, 2013 Fifth Amendment **and the November 13, 2014 Sixth Amendment** to the County Administrator Employment Agreement Dated August 26, 2008) (the "Contract"), shall be amended as follows:

1. The provision within Section 8 of the Contract entitled "SALARY" shall be amended to provide as follows:

   "**SALARY**.

   A. Employer shall pay Employee a bi-weekly salary equivalent to an annual amount of $98,000 divided by 26 bi-weekly pay periods, beginning on Employee's first date of employment and continuing through the remaining pay periods of 2008, 2009, 2010, 2011, and 2012. Commencing with calendar year 2015, the Employer shall pay Employee a bi-weekly salary equivalent to an annual amount of $106,323 divided by the number of bi-weekly paydays occurring within the calendar year. Thereafter, the salary of the Employee shall be recommended to the County Board by the Executive Committee, with consideration given to Employee's performance.

   B. Notwithstanding the preceding paragraph A, if Employer takes or has taken action to place the position of County Administrator on the Dodge County Compensation Plan, also known as the Dodge County Labor Grade Structure, (or any successor compensation plan applicable to Employer's department heads) ("Plan"), then, as of the effective date of such action, paragraph A of this Section 8 shall be of no prospective effect, and thereafter, Employee's salary shall be based upon the Plan in accordance with the labor grade and step designated by Employer, and any subsequent

Additions in text are indicated by **underline and bold-faced type.

amendments to the Plan, and any step increases implemented in accordance with Employer's policies regarding step increases under the Plan. Furthermore, if Employer takes action to place the position of County Administrator on the Plan, then, any compensation due to Employee under paragraph A of this Section 8 shall be prorated to the effective date of such action, and any compensation due to Employee under the Plan shall be prorated from the effective date of such action.

C. Future step increases for Employee beyond Step 1 of Labor Grade 18 of the Plan shall be determined based on performance evaluations of Employee to be conducted by the Dodge County Executive Committee, all of which shall be conducted in accordance with Dodge County Policies relating to the implementation and administration of the Plan, except that any performance evaluation of Employee resulting in a rating, which if received by any other Dodge County employee or employees, would require review and approval by Employee, will instead be subject to review and approval by the Chairman of the Dodge County Board of Supervisors."

All other provisions of the *County Administrator Employment Agreement, dated August 26, 2008*, as previously amended, shall remain in full force and effect, and are not amended in any respect by this Seventh Amendment.

EMPLOYER:

DODGE COUNTY

_____
Russell Kottke, Chairman
Dodge County Board of Supervisors

Dated: _____, 2016

ATTEST:

_____
Kelly L. Lepple

APPROVED AS TO FORM:

_____
John F. Corey, Corporation Counsel

Dated: February 1, 2016

EMPLOYEE:

JAMES E. MIELKE

_____
James E. Mielke

Dated: _____, 2016

ATTEST:

_____
Kelly L. Lepple

Additions in text are indicated by **underline and bold-faced type.

RESOLUTION NO. 15-77

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget on November 12, 2014; and,

WHEREAS, due to events which have taken place and circumstances which have changed since the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget, it is now necessary to change the amounts of some of the various appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted; and,

WHEREAS, the Dodge County Finance Committee hereby recommends to the Dodge County Board of Supervisors, that the Dodge County Board of Supervisors authorize and direct the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:

1. In Clearview, as set forth in Exhibit "A", which has been attached hereto;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby authorizes and directs the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:

1. In Clearview, as set forth in Exhibit "A", which has been attached hereto.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Finance Committee:

David Frohling

Gerald Adelmeyer

Wayne Uttke

Thomas Schaefer

Phillip Gohr

FISCAL NOTE:
Is the referenced expenditure included in the adopted ~~2016~~ 2019 Budget?
_____ Yes or _____ No

Fiscal Impact on the adopted ~~2016~~ 2015 Budget:
$ 0

Fiscal Impact reviewed by the Dodge County Finance Committee on
2/9 2016.

David Frohling, Chairman
Dodge County Finance Committee

Dodge County, Wisconsin
Finance Department
Fund Transfer Form

For Finance Department use only:
Doc#
Batch#
GL Date:

Resolution Number:

Department: Clearview Fund: 645

Description of Adjustment:

Memorandum - Clearview Budget Adjustment Request - January 28, 2016

Budget Amendments

Business Unit Number	Account Object Number	Subsidiary Number	Account Title	Amount
Revenue Increases				
4519	4697		Other Revenue	(67,881)
4520	4613		PVT-Ancillary	(798)
4520	4652		MA MCO Revenue	(29,205)
4520	4734	451	MCHA Assessme	(100,000)
4521	4636		Medicaid-ICF MR	(175,000)
4524	4602		Private Pay Revenue	(100,000)
4524	4794	02	Clrv-DD-Unifi	(50,316)
4525	4652		MA MCO Revenue	(39,000)
4525	4734	45	CV Other Coun	(115,000)
4527	4602		Private Pay Revenue	(25,150)
Expenditure Increases				
4520	5100		Salary & Fringe Benefits	475,000
4520	5211	30	MC-Occup Thrp	5,000
4520	5211	32	MC-Phys Thrpy	5,000
4520	5211	36	MC-Laboratory	7,500
4520	5341		Incontinent Supplies	4,600
4520	5571	01	Bad Debt-Medi	1,500
4520	5571	02	Bad Debt-Medi	4,200
4520	5571	03	Bad Debt-Comm	7,250
4521	5349		MA-Other Supplies	2,250
4525	5100		Salary & Fringe Benefits	105,000
4525	5571	01	Bad Debt-Medi	2,900
4527	5100		Salary & Fringe Benefits	14,000
4528	5349		Other Supplies	11,250
4532	5100		Salary & Fringe Benefits	4,000
4538	5100		Salary & Fringe Benefits	14,500
4541	5100		Salary & Fringe Benefits	30,000
4582	5514		Ins-Professional Liabi	8,400
Funds Applied				

Exhibit "A"

Memorandum

Clearview Budget Adjustment Request
January 28, 2016

Revenue Adjustments:

Clearview has seen higher than budgeted revenue in several miscellaneous ancillary accounts. These include Cable / Telephone revenue, therapies, and other private pay charges.

Clearview has collected old assessments that were due from other counties. The increase in the amount of the collections exceeded our budgeted amount for the 2015.

Collections from various payer sources such as Managed Care Organizations, Medicaid, and private pay residents have exceeded budget projections.

Expense Adjustments:

The Nursing Home, Behavioral Health, Community Group Home, Physician Services, Activities, and Dietary areas have additional salary and fringe benefits costs. This is due to higher than budgeted census in most areas of Clearview.

Additional expenses due to higher than budgeted census are medical and resident supplies, medications, therapies, and ancillary services.

Additional expenses are; bad debts expense and increased licensed staff insurance due to the addition of a doctor. Bad debts expense increased slightly in some areas of the facility due to the change in Clearview's method of estimating the allowance for doubtful accounts.

RESOLUTION NO. 15-78

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget on November 12, 2014; and,

WHEREAS, due to events which have taken place and circumstances which have changed since the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget, it is now necessary to change the amounts of some of the various appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted; and,

WHEREAS, the Dodge County Finance Committee hereby recommends to the Dodge County Board of Supervisors, that the Dodge County Board of Supervisors authorize and direct the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:

1. In the Courts, as set forth in Exhibit "A", which has been attached hereto;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby authorizes and directs the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:

1. In the Courts, as set forth in Exhibit "A", which has been attached hereto.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Finance Committee:

David Frohling

Gerald Adelmeyer

Wayne Uttke

Thomas Schaefer

Phillip Gohr

FISCAL NOTE:
Is the referenced expenditure included in the adopted ~~2016~~ 2015 Budget?
__X__ Yes or _____ No

Fiscal Impact on the adopted ~~2016~~ 2015 Budget:
$ 0

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

Dodge County, Wisconsin
Finance Department
Fund Transfer Form

For Finance Department use only

Doc#

Batch#

GL Date:

Resolution Number:

Department: Courts

Description of Adjustment:

Please see Memorandum To: Dodge County Finance Committee and James Mielke, County Administrator

From: Steven G. Bauer, Circuit Judge, Date: February 1, 2016, RE: Budget Adjustment - Circuit Courts

Budget Amendments

Business Unit Number	Account Object Number	Subsidiary Number	Account Title	Amount
Revenue Decreases				
301	4221	031	Circuit Court Grant	8,000
308	4221	032	Guardian Ad Litem Grant	5,800
Revenue Increases				
307	4521	033	Attorney Fee Recoupment	(29,000)
308	4521	031	Guardian Ad Litem Recoupment	(15,000)
401	4512		Document Filing Fees	(2,000)
Expenditure Increases				
307	5211	03	Psychiatric Evaluations	49,500
Expenditure Decreases				
301	5121		Wages and Fringe Benefits	(4,000)
301	5156		Court Commissioner Pay	(6,000)
301	5312		Office Supplies	(3,000)
301	5812		Furniture & Furnishing	(1,500)
401	5121		Wages and Fringe Benefits	(2,800)
Funds Applied				
				0.00

Exhibit "A"

STEVEN G. BAUER, CIRCUIT JUDGE
DODGE COUNTY CIRCUIT COURT, BRANCH FOUR
Dodge County Justice Facility
210 West Center Street
Juneau, Wisconsin 53039-1091
920) 386-4050 FAX (920) 386-3587

Doreen Streblow, RPR
(920) 386-4049
Court Reporter

Barbara N. Brandt
(920) 386-4050
Judicial Assistant

MEMORANDUM

To: Dodge County Finance Committee
James Mielke, County Administrator

From: Steven G. Bauer, Circuit Judge

Date: February 8, 2016

Re: Budget Adjustment – Circuit Courts

Attached you will find a fund transfer request to move funds among budget units to cover an increase in expenditures for psychiatric evaluations. The main adjustment is a $49,500 increase in the Court's budget for psychiatric evaluations. As you might remember, an additional $14,000 was added to this line item during 2015 to cover an anticipated deficit. Unfortunately, the $14,000 was insufficient. The total costs for psychiatric evaluations was approximately $129,500. The 2015 budget for this line item was $66,000.

The increased costs for psychiatric evaluations was primarily the result of an increase in mental commitments. Under the law, when someone is taken into custody, and the Court has found probable cause that he or she suffers from a treatable mental illness and are a substantial risk of danger to either themselves or others, the Court must order two psychiatric evaluations. The Court has no control over the number of these commitments. They are kind of like snowstorms.

There were two other revenue decreases related to the Circuit Court grant ($8,000) and Guardian ad litem grant ($5,800) to reflect the amount actually received from the State.

Fortunately, there were positive surprises in the budget. We collected more money for attorney's fees ($29,000) and guardian ad litem fees ($15,000) than what was budgeted. Moreover, there was money left in other line items that were not expended this year (I was concerned with the uncertainty of the budget), with the largest being fill-in court commissioner pay ($6,000.)

I can inform you that I, with the assistance of Julie Kolp, have put in place some accounting measures that should help me make the estimate for psychiatric expenses more accurate. I respectfully ask you to approve this budget amendment.

RESOLUTION NO. 15-79

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget on November 12, 2014; and,

WHEREAS, due to events which have taken place and circumstances which have changed since the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget, it is now necessary to change the amounts of some of the various appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted; and,

WHEREAS, the Dodge County Finance Committee hereby recommends to the Dodge County Board of Supervisors, that the Dodge County Board of Supervisors authorize and direct the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:

1. In the Highway Department, as set forth in Exhibit "A", which has been attached hereto;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby authorizes and directs the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:

1. In the Highway Department, as set forth in Exhibit "A", which has been attached hereto.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Finance Committee:

David Frohling

Gerald Adelmeyer

Wayne Uttke

Thomas Schaefer

Phillip Gohr

FISCAL NOTE:
Is the referenced expenditure included in the adopted ~~2016~~ 2015 Budget?
__X__ Yes or _____ No

Fiscal Impact on the adopted 2016 Budget:
$ 0

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

Dodge County, Wisconsin
Finance Department
Fund Transfer Form

Resolution Number:

For Finance Department use only
Doc#
Batch#
GL Date:

Department: Highway

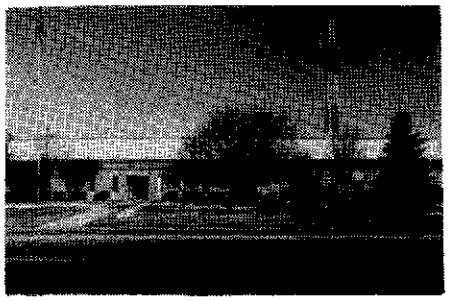
Description of Adjustment:

Please see Memo to: Finance Committee From: Brian Field, Commissioner
Dated: January 29, 2016 RE: 2015 Budget Amendment Summary

Budget Amendments

Business Unit Number	Account Object Number	Subsidiary Number	Account Title	Amount
Revenue Decreases				
3321	4723	11	STHS Maintenance Servs-Routine	350,860
Revenue Increases				
3111	4895	142	Hwy Administration-US Bank Rebate	(16,901)
3312	4723	06	CTHS Snow & Ice-Salt Storage	(13,704)
3322	4723	01	STHS Road/Bridge Const-Services	(341,132)
3322	4723	02	STHS Road/Bridge Const-Rec/Rep	(9,728)
3328	4723	01	STHS Other-Services	(124,267)
3328	4723	02	STHS Other-Rec/Rep	(5,369)
Expenditure Increases				
3281	5494		Capital Asset Acq-Materials & Sup	81,891
3313	5121		CTHS Road Const-Labor	34,580
3313	5122		CTHS Road Const-Overtime	21,668
3313	5491		CTHS Road Const-Employee Benefits	73,155
3313	5492		CTHS Road Const-Field Small Tools	6,906
3313	5493		CTHS Road Const-Machinery & Equip	141,906
3313	5494		CTHS Road Const-Materials & Sup	27,685
3322	5121		STHS Road/Bridge Const-Wages	42,412
3322	5122		STHS Road/Bridge Const-Wages OT	68
3322	5491		STHS Road/Bridge Const-EE Benefits	31,330
3322	5492		STHS Road/Bridge Const-Field Sm Tl	1,845
3322	5493		STHS Road/Bridge Const-Mach/Euuip	81,039
3322	5494		STHS Road/Bridge Const-Materials	68,491
3328	5121		STHS Other- Wages	21,962
3328	5122		STHS Other- Wages OT	3,093
3328	5491		STHS Other - Benefits	18,032
3328	5492		STHS Other-Field Small Tools	1,096
3328	5493		STHS Other-Mach/Equip	18,276
3328	5494		STHS Other-Materials	61,808
Expenditure Decreases				
3311	5493	311	CTHS Westside Maint-Mach/Equip	(75,200)
3311	5493	312	CTHS Eastside Maint-Mach/Equip	(50,550)
3311	5493	316	CTHS Centerline Marking-Mach/Equip	(7,360)
3311	5493	321	CTHS Westside Sealcoat Maint-Mach/Equip	(13,950)
3311	5493	322	CTHS Eastside Sealcoat Maint-Mach/Equip	(11,180)
3311	5494	322	CTHS Eastside Sealcoat-Materials	(49,650)
3312	5493		CTHS Snow & Ice Control-Mach/Equip	(19,660)
3321	5121		STHS Maintenance-Wages	(64,374)
3321	5122		STHS Maintenance-Wages-OT	(3,161)
3321	5491		STHS Maintenance-Benefits	(49,362)
3321	5492		STHS Maintenance-Field Small Tools	(2,941)
3321	5493		STHS Maintenance-Mach/Equip	(99,315)
3321	5494		STHS Maintenance-Materials	(130,299)
Funds Applied				
				0.00

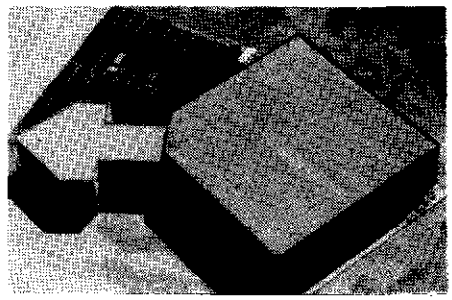
Exhibit "A"



HIGHWAY DEPARTMENT

DODGE COUNTY HIGHWAY COMMISSION

211 East Center Street
Juneau WI 53039-1309
(920) 386-3650 (phone)
(920) 386-3525 (fax)



AIRPORT TERMINAL BUILDING

COMMISSIONER
Brian Field
bfield@co.dodge.wi.us

DODGE COUNTY HIGHWAY COMMITTEE
Harold J. Johnson, Chair
Jeff Berres
Chester Caine
Randy Grebel
William T. Muche

ASSISTANT COMMISSIONER
Peter L. Thompson
pthompson@co.dodge.wi.us

PATROL SUPERINTENDENTS
Nate Minnig
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jlechner@co.dodge.wi.us

SHOP SUPERINTENDENT
John Haase
jhaase@co.dodge.wi.us

OPERATIONS SUPERINTENDENT
Steve Pett
spett@co.dodge.wi.us

OFFICE MANAGER
Lori M. Fett
lfett@co.dodge.wi.us

MEMO TO: Finance Committee

FROM: Brian Field, Commissioner

DATE: January 29, 2016

SUBJECT: 2015 Budget Amendment Summary

We submit these proposed budget amendments to account for additional revenues received from the Wisconsin Department of Transportation through the performance based maintenance contracts. The additional revenues were utilized primarily to cover costs incurred to provide the services. The net gain was applied to the purchase of additional equipment and to fund two additional full-time positions in the department.

We also received a rebate from US Bank for our credit card purchases in 2015. The revenue helped to fund additional equipment purchased.

A combination of unspent CTH Maintenance money and unspent Snow and Ice money is being proposed to cover the cost overrun experienced in our Capital Projects Highway Reconstruction Business Unit.

When our final 2015 year end accounting is completed, any remaining funds will be considered unreserved retained earnings in the Highway Commission fund.

RESOLUTION NO. 15-80

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget on November 12, 2014; and,

WHEREAS, due to events which have taken place and circumstances which have changed since the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget, it is now necessary to change the amounts of some of the various appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted; and,

WHEREAS, the Dodge County Finance Committee hereby recommends to the Dodge County Board of Supervisors, that the Dodge County Board of Supervisors authorize and direct the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:

1. In the Human Services and Health Department, as set forth in Exhibit "A", which has been attached hereto;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby authorizes and directs the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:

1. In the Human Services and Health Department, as set forth in Exhibit "A", which has been attached hereto.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Finance Committee:

David Frohling

Gerald Adelmeyer

Wayne Uttke

Thomas Schaefer

Phillip Gohr

FISCAL NOTE:
Is the referenced expenditure included in the adopted ~~2016~~ 2015 Budget?
__X__ Yes or _____ No

Fiscal Impact on the adopted ~~2016~~ 2015 Budget:
$ __ 0 __

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

Dodge County, Wisconsin
Finance Department
Fund Transfer Form

For Finance Department use only

Doc# _____

Batch# _____

GL Date: _____

Resolution Number:

Department: Health and Human Services Fund

Description of Adjustment:

Please see the attached memo To: Finance Committee, From: Kenneth Kamps, Division Manager-Fiscal Support Services CC: Janet Wimmer, Julie Kolp, Jim Mielke, Date: January 28, 2016 Re: 2015 Budget Amendments

Budget Amendments

Business Unit Number	Account Object Number	Subsidiary Number	Account Title	Amount
Revenue Increases				
4801	4578	01	MA-Deficit Reduction	(56,987)
4804	4578	01	MA-Deficit Reduction	(131,470)
4807	4575	05	CSP-Medicaid	(30,375)
4808	4578	01	MA-Deficit Reduction	(153,173)
4047	4224	404	WIC Grant Funding	(57,912)
5732	4225	568	Advocac Volunteer	(9,102)
Expenditure Increases				
4807	5219		Other Professional Service	58,584
4809	5279	401	Daybreak - Horicon	92,950
4809	5279	440	Daybreak - Waupun	58,000
4809	5279	476	Evergreen Manor	36,000
4811	5211	03	Psychiatric evals	27,600
4855	5219	131	Financial Procedure	10,000
4855	5249		Computer Maint & Repair	12,700
4855	5818		Computer Equipment	88,850
4882	5331		Volunteer travel	7,569
5010	5273	02	Children residential services	100,000
5031	5299		Sundry Contractual Service	52,000
5732	5275		Dietary Services	11,000
Expenditure Decreases				
4809	5279	464	Golden Years Living Center	(36,234)
4809	5279	468	Other CBRF	(69,000)
5742	5275		Dietary Services	(11,000)

Exhibit "A"

Human Services & Health Department

Memo

To: Finance Committee

From: Kenneth Kamps, Division Manager – Fiscal and Support Services

CC: Janet Wimmer, Julie Kolp, Jim Mielke

Date: January 28, 2016

Re: 2015 Budget Amendments

Pursuant to a thorough review of the current 2015 revenues and expenditures we hereby request our department's 2015 budget be amended. We have increased revenues in certain areas due to modification of State contracts and increased Wisconsin Medical Assistance Program Cost Report payments. Secondly, there are some business units where expenditures are exceeding budgeted levels due to increased Mental Health and Children's out of home placements and services. Division Managers and Supervisors made a conscientious effort to decrease expenditures in a number of areas by reducing services and not refilling some positons funded in the 2015 budget. The specific business units and accounts impacted by this budget amendment are detailed on the attachment to this memorandum.

Overall the expenditure increase equals the expenditure decrease and revenue increase thus creating no overall budget impact. We are not requesting any general fund transfer related to these 2015 budget amendments.

RESOLUTION NO. 15-81

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, there are funds in the amount of $3,500 in the 2015 Budget for the Dodge County Clerk in Business Unit 1204, Elections, Account No. .5313, Ballot Printing and Duplication, which funds were appropriated for the purpose of paying for the printing of ballots, available to carry over to the 2016 Budget for the County Clerk, and available for transfer to Business Unit 1204, Elections, Account No. .5312, Office Supplies and Small Equipment, which funds are proposed to be used in 2016 to pay for the purchase of office supplies and small equipment; and,

WHEREAS, the Dodge County Finance Committee recommends that the Dodge County Board of Supervisors:

1. Authorize and direct the Dodge County Finance Director to carry over funds in the amount of $3,500 in the 2015 Budget for the Dodge County Clerk in Business Unit 1204, Elections, Account No. .5313, Ballot Printing and Duplication, and transfer these funds in the amount of $3,500 to Business Unit 1204, Elections, Account No. .5312, Office Supplies and Small Equipment, to be used in 2016 to pay for the purchase of office supplies and small equipment; and,

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby:

1. Authorizes and directs the Dodge County Finance Director to carry over funds in the amount of $3,500 in the 2015 Budget for the Dodge County Clerk in Business Unit 1204, Elections, Account No. .5313, Ballot Printing and Duplication, to the 2016 Budget for the Dodge County Clerk, and transfer these funds in the amount of $3,500 to Business Unit 1204, Elections, Account No. .5312, Office Supplies and Small Equipment, to be used in 2016 to pay for the purchase of office supplies and small equipment.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Finance Committee:

David Frohling

Gerald Adelmeyer

Wayne Uttke

Thomas Schaefer

Phillip Gohr

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget?
_____ Yes or X No

Fiscal Impact on the adopted 2016 Budget:
$ 3500

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

RESOLUTION NO. 15-82

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS:

WHEREAS, there are funds in the amount of $25,000 in the 2015 Budget for the Dodge County Physical Facilities Maintenance Department (Maintenance Department) in Business Unit 2901, Courts Building Maintenance, which funds were appropriated for the purpose of paying for the installation of an air conditioner in Room B010 in the basement of the Dodge County Courthouse, available to carry over to the 2016 Budget for the Physical Facilities Maintenance Department, and available for transfer to Business Unit 1903, Legal Services Building, which funds are proposed to be used in 2016 to pay costs associated with the installation of two air conditioning units in the Dodge County Legal Services Building; and,

WHEREAS, there are funds in the amount of $7,810 in the 2015 Budget for the Maintenance Department in Business Unit 2901, Courts Building Maintenance, which funds were appropriated for the purpose of paying for pipe insulation at the Dodge County Courthouse, available to carry over to the 2016 Budget for the Maintenance Department, which funds are proposed to be used in 2016 to pay for the removal and replacement of countertops in the Courtroom of Branch I of the Dodge County Circuit Court; and,

WHEREAS, the Dodge County Finance Committee recommends that the Dodge County Board of Supervisors:

1. Authorize and direct the Dodge County Finance Director to carry over funds in the amount of $25,000 in the 2015 Budget for the Maintenance Department in Business Unit 2901, Courts Building Maintenance, to the 2016 Budget for the Maintenance Department, and to transfer these funds in the amount of $25,000 to Business Unit 1903, Legal Services Building, to be used in 2016 to pay costs associated with the installation of two air conditioning units in the Legal Services Building; and,

2. Authorize and direct the Finance Director to carry over funds in the amount of $7,810 in the 2015 Budget for the Maintenance Department in Business Unit 2901, Courts Building Maintenance, to the 2016 Budget for the Maintenance Department, to be used in 2016 to pay for the removal and replacement of countertops in the Courtroom of Branch I of the Dodge County Circuit Court;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby:

1. Authorizes and directs the Dodge County Finance Director to carry over funds in the amount of $25,000 in the 2015 Budget for the Dodge County Physical Facilities Maintenance Department (Maintenance Department) in Business Unit 2901, Courts Building Maintenance, to the 2016 Budget for the Maintenance Department, and to transfer these funds in the amount of $25,000 to Business Unit 1903, Legal Services Building, to be used in 2016 to pay costs associated with the installation of two air conditioning units in the Dodge County Legal Services Building; and,

2. Authorizes and directs the Finance Director to carry over funds in the amount of $7,810 in the 2015 Budget for the Maintenance Department in Business Unit 2901, Courts Building Maintenance, to the 2016 Budget for the Maintenance Department, to be used in 2016 to pay for the removal and replacement of countertops in the Courtroom of Branch I of the Dodge County Circuit Court.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Finance Committee:

David Frohling

Gerald Adelmeyer

Wayne Uttke

Thomas Schaefer

Phillip Gohr

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget? _____ Yes or __X__ No

Fiscal Impact on the adopted 2016 Budget:
$ 32810

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

RESOLUTION NO. 15-83

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS,

WHEREAS, the Dodge County Finance Committee has set forth in a document entitled *Requests To Carry Over Funds From Budget Year 2015 To Budget Year 2016*, a list of requests that it has recently received from department heads/managers/directors to carry over unexpended funds and related revenues from Budget Year 2015 to Budget Year 2016; and,

WHEREAS, a copy of the document entitled *Requests To Carry Over Funds From Budget Year 2015 To Budget Year 2016*, has been marked for identification as Exhibit "A", and has been attached hereto; and,

WHEREAS, in connection with each of these requests by department heads/managers/ directors to carry over funds, the Finance Committee has:

1. Confirmed with the department heads/managers/directors that the funds will be used in Fiscal Year 2016 for the same purpose or purposes for which the funds were originally appropriated;

2. Received a recommendation from the committee of jurisdiction of each department that has made a request; and,

3. Received a recommendation from the county administrator; and,

WHEREAS, the Finance Committee has considered the requests by department heads/managers/directors, the recommendations of the committees of jurisdiction and the recommendations of the county administrator, and has formed the considered conclusion that it is in the best interests of Dodge County for the Dodge County Board of Supervisors to carry over funds from Budget Year 2015 to Budget Year 2016, as requested;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby:

1. Carries over funds from the 2015 Dodge County Budget, from those business units and in those amounts set forth in Exhibit "A", attached hereto, in a total amount of $596,234, and appropriates those funds to the 2016 Dodge County Budget;

2. Appropriates to the 2016 Dodge County Budget the funding necessary to cover the carry over expenditures by appropriating to the 2016 Dodge County Budget the related 2015 fund balances in the amount of $596,234; and,

3. Authorizes and directs the Dodge County Finance Director to make all necessary adjustments to the 2016 Dodge County Budget arising from the adoption of this Resolution by the Dodge County Board of Supervisors.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Finance Committee:

David Frohling

Gerald Adelmeyer

Wayne Uttke

Thomas J. Schaefer

Phillip Gohr

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget? _____ Yes or X No

Fiscal Impact on the adopted 2016 Budget:
$ + 596234

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

Requests To Carry Over Funds from Budget Year 2015 to Budget Year 2016

1.

Human Services and Health				
Business Unit	Original Amount	Carryover Amount	Project/Specific Purpose	Justification
A. 4855	$ 194,212	100,962	Netsmart Technologies myEvolv software	County Board resolution 15-29 allocated this funding. We are in the midst of software implementation to be completed in 2016

2.

Information Technology				
Business Unit	Original Amount	Carryover Amount	Project/Specific Purpose	Justification
A. 1811	$ 40,000	$ 30,000	F5 Load Balancer	Project was started late in the year and is not completed.
B. 1811	$138,200	$27,000	Ironport / Firewall replacement	Devices are installed and paid for but engineering fees were withheld until a bug is fixed. Fix is expected April 2016.

3.

Land Resources and Parks				
Business Unit	Original Amount	Carryover Amount	Project/Specific Purpose	Justification
A. 7863	$ 6,000	$ 6,000	Harnischfeger Park - North Pavilion Concrete	Pavilion needs to be moved to better soils/higher ground for increased longevity and use. Working around park reservations, activities & contractor schedule prevented work from getting done.
B. 7865	$79,509	$ 57,476	Astico Park - Danville Camping Area Rehab	Permitting and scheduling delays were further disrupted with the wind storm damage and clean up. Some of the work was started prior to snowfall in December by Hwy Dept.
C. 7866	$2,000	$ 2,000	Derge Park - Replace a collapsing culvert	Water regulation permitting delayed the project and then lack of sufficient ground freeze before the snow cover prevented work at end of the year
D. 811	$180,000	$ 60,000	Land Information Management System Software (LIMS)	Implementation of new land information management system to integrate land records (tax, assessment, public access, permits) was not completed in 2015 as anticipated; will be completed in 2016

Exhibit "A"

4.

Sheriff				
Business Unit	Original Amount	Carryover Amount	Project/Specific Purpose	Justification
A. 2032	$ 89,206	$ 89,206	Radio Communication dispatch console	Delivery and installation changed to the early months of 2016

5.

County Building/Maintenance				
Business Unit	Original Amount	Carryover Amount	Project/Specific Purpose	Justification
A. 1901	$10,000	$10,000	Boulevards on the Hwy 26 side of the Administration Building	Numerous options are being considered to make sure it's done right and acceptable to the City of Juneau
B. 1905	$11,000	$4,745	Henry Dodge Office Building Thermostats	Purchased the amount that our staff had time to do last year, sent some of the old ones in for repairs for cost savings. Will need to purchase more this year.
C. 1905	$375,000	$173,620	Henry Dodge Office Building Air Conditioner Replacement	Project started last fall not finished will be working to finish for 2016 cooling season
D. 1906	$1,000	$1,000	Motorola Radio	Replaced non- functioning radio's in 2015. Budgeted for 9 in 2016 but can get a discount if we purchase quantity of 10 because of special promotion.
E. 2901	$22,000	$22,000	Courthouse Flooring	Had other projects going on didn't have staff to commit to do this project in the Courthouse last year.
F. 2902	$10,000	$6,810	Jail Counter Top Replacement	Do to Security Electronics' Project starting in 2016 the counter tops could not be repaired until all new equipment is installed on them.
G. 2902	$6,000	$5,415	Jail Counter Top Replacement	Do to Security Electronics' Project starting in 2016 the counter tops could not be repaired until all new equipment is installed on them.

Total Amount of Funds Requested to be Carried Over: **$ 596,234**

INFORMATION TECHNOLOGY DEPARTMENT

Ruth M. Otto, Director

127 East Oak Street, Juneau, WI 53039 • (920) 383 – 3940

MEMORANDUM

Date: January 27, 2016

To: Finance Committee

From: Ruth M. Otto, Director of Information Technology

Re: Carry over of funds from 2015 to 2016 budget years

Load Balancer project

A 2015 project for the network is a load balancer, a device that supports the service of two Internet Service Providers to ensure service is available at all times as well as handling the balancing of email servers to provide redundancy. The project was started but is not at completion. A balance of $30,000 is remaining on the project.

Firewall and Web Security project

A 2015 project for the network was installing new firewalls and web security appliances to replace end-of-life units. The physical devices were installed and paid for but a substantial portion of the engineering fees have been held until a fix is applied to the devices to fix a known bug. This fix was originally expected in December but has since been rescheduled for availability for April. The engineering fees total $27,000.

Both projects will be completed in 2016. It is requested to carry over a total of $57,000 to cover the expenses of these two projects. $30,000 from 1811.5818 and $27,000 from 1811.5249.

Dodge County Land Information Committee
Dodge County Planning, Development and Parks Committee

Administration Building
127 East Oak Street Juneau, WI 53039

DATE: December 9, 2015

TO: Finance Committee
Julie Kolp, Finance Director

FROM: Joyce Fiacco, Director, Land Resources and Parks Department

RE: Request for 2015 Carry Forward Requests

Several Land Resources and Parks Department projects planned and budgeted for in 2015 are not anticipated to be completed by year end. Completion of these projects in 2016 will require Finance Committee approval for these funds from the 2015 budget to be carried forward. The projects, Business Units, accounts, and requested carryover amounts are:

Harnischfeger Park: (7863.5823): $6,000 for the north pavilion concrete work. We have determined that replacement of the concrete floor in the current location is not recommended due to poor, wet soil conditions. The plan now is to move the pavilion about 100 feet to the south to higher ground (volleyball court area) with a new concrete floor. Working around park reservations, events and contractor schedules delayed the project and we are unlikely to get it complete before the end of the year.

Astico Park: (7865.5823): $75,744 for the Danville camping area rehab project (Sales Tax funded project): This amount includes $15,744 of carryover funds from 2014. Some unanticipated floodplain issues postponed the project into 2015. The windstorm of July delayed efforts on this project further. The road reconstruction work above the floodplain elevation is scheduled for next week utilizing Hwy Department crews, pending weather conditions. Completion of the remaining portion of the project in the area of the floodplain is unlikely to get cleared for construction this year. It is likely we will have to do a full Floodplain study before getting clearance. My best guess is that we will expend $10,000 - $15,000 this year and need the balance carried over.

Derge Park (7866.5233): $2,000 to replace a collapsing culvert. A Conditional Use Permit hearing is scheduled for December 7th and a Hwy Department crew is waiting in the wings to do the work – weather dependent. Carryover may or may not be necessary.

Land Information Office (811.5818- Computer Equipment): $60,000 for Software and Implementation Services for an integrated Land Information Management System. It has been determined that completion of all phases of this project will not be accomplished in 2015 due to delays resulting from initial data conversion and testing, and system integration with several critical third party/agency applications (TriMin, File Director, ADC-GIS Web Mapping Tool, and Department of Revenue transfer return form). It is anticipated that funds will be needed for additional professional services and custom programming.

These requests were presented to and recommendations of support were received from the Land Information Committee Friday, November 13th, 2015 and the Planning, Development & Parks Committee Monday, December 7th.

Thank you for your consideration of this request from the Land Resources and Parks Department.

DODGE COUNTY SHERIFF'S OFFICE

Dale J Schmidt Sheriff **Scott Smith** Chief Deputy

November 19, 2015

MEMORANDUM

TO: Law Enforcement Committee, Finance Committee, Dodge County Board of Supervisors, County Administrator James Mielke, Finance Director Julie Kolp

From: Scott Smith, Chief Deputy

RE: 2015 Budget Carry Over Request

The October, 2015 session of the Dodge County Board of Supervisors approved Resolution 15-47 authorizing payment of invoices in a total amount not to exceed $89,205.85, and representing the costs of the purchase of a new radio communications dispatch console from Communications Service Wisconsin, LLC.

The approved cost associated with this purchase was contingent upon purchase of this system by November 21, 2015; the order for this equipment has been finalized and the discount applied based upon that timely order prior to November 21, 2015.

Any payment of these approved funds is considered contingent upon receipt and installation of that radio system by the vendor (Communications Service Wisconsin, LLC). At this time, the vendor has not been able to establish a delivery and installation time; informal feedback indicates that delivery and installation may not occur until early months of 2016.

Therefore, I request carry-over of these budgeted funds ($89,205.85) to FY2016 with anticipated date of any invoice in first quarter of 2016.

Respectfully,

Scott Smith, Chief Deputy

Cc: Sheriff D Schmidt

124 West St., Juneau, WI 53039 | Non-emergency (920) 386-3726 | Fax: (920)386-3742

Dodge County
Maintenance Dept.

Physical Facilities
127 E. Oak Street
Juneau, WI 53039-1329
(920) 386-3665 FAX: (920) 386-3264

Russ Freber
Director

DATE: January 27, 2016

TO: Dodge County Finance Committee

From: Russell Freber

RE Re-appropriate and carry over funds from budget 2015 to budget 2016

The Dodge County Physical Facilities Department is respectfully requesting a re-appropriation and carry over funds from budget year 2015 to budget year 2016. Below is a list of re-appropriations and carry over fund requests.

Re-appropriate funds from Business Unit 2901 in the amount of $25,000 from saving of Air Conditioner Project in room BO10 in the Dodge County Courthouse to Business Unit 2903.5829 Other Capital Improvements for the installation of new air conditioning units located in the IT server rooms at the Dodge County Legal Service Building.
Re-appropriate funds from Business Unit 1901.5822 Buildings $7,810.00 for pipe insulation to Business Unit 2901.5929 Other Capital Improvements for new counter tops in Branch 1 Courtroom.
Carry over funds from Business Unit 1901.5821 Land $10,000 for work on Boulevards at the Dodge County Administration Building
Carry over funds from Business Unit 1905. 5822 Buildings $4,745.00 for purchase of thermostats at the Dodge County Henry Dodge Office Building.
Carry over funds from Business Unit 1905.5829 Other Capital Improvements $173,620.00 for the Dodge County Henry Dodge Office Building Air Conditioner Replacement Project.
Carry over funds from Business Unit 1906.5819 Other Capital Equipment $1,000.00 for purchase of a Motorola radio.
Carry over funds from Business Unit 2901. 5829 $22,000.00 Other Capital Improvements for replacement of flooring at the Dodge County Courthouse.
Carry over funds from Business Unit 2902.5822 Buildings $6,810.00 for counter top replacement in the Dodge County Detention Facility.
Carry over funds from Business Unit 2902.5929 Other Capital Improvements $5,415.00 for counter top replacement in the Dodge County Detention Facility.

Free to contact me with any questions regarding these requests.

Sincerely,

Russell Freber
Dodge County Physical Facilities Director

RESOLUTION NO. 15-84

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
MEMBERS:

WHEREAS, the Dodge County Building Committee has considered the equipment needs of Dodge County and has determined that it is necessary to purchase a new Gehl R135 skid loader with accessories, and a snow brush, snow blower, forks, and bucket; and,

WHEREAS, the Building Committee has obtained a quotation for the purchase of these items of equipment from Waupun Equipment Co., Inc., N9695 Frohling Lane, Watertown, Wisconsin (Waupun Equipment Co., Inc.), in the amount of $32,500, less a trade-in allowance of $16,000, for a 2005 Model Year 4410 John Deere tractor with attachments (mower deck, snow brush, snow blower, and loader with bucket and forks), and a quotation for the purchase of these items of equipment from Farmers' Implement, LLC, 1200 Maple Avenue, Columbus, Wisconsin (Farmers' Implement, LLC), in the amount of $38,875, less a trade-in allowance of $15,000, for a 2005 Model Year 4410 John Deere tractor with attachments (mower deck, snow brush, snow blower, and loader with bucket and forks); and,

WHEREAS, a copy of the quotation submitted by Waupun Equipment Co., Inc., has been marked for identification as Exhibit "A", and has been attached hereto; and,

WHEREAS, a copy of the quotation submitted by Farmers' Implement, LLC, has been marked for identification as Exhibit "B", and has been attached hereto; and,

WHEREAS, the quotation for these items of equipment most advantageous to Dodge County is the quotation received from Waupun Equipment Co., Inc., in the amount of $32,500, less a trade-in allowance of $16,000, for a 2005 Model Year 4410 John Deere tractor with attachments as set forth above; and,

WHEREAS, monies sufficient for the purchase of these items of equipment are included in the 2016 Budget for the Dodge County Physical Facilities Department, in Business Unit 1901, County Buildings, Account No. .5819, Other Capital Equipment;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby approves and accepts the quotation from Waupun Equipment Co., Inc., N9695 Frohling Lane, Watertown, Wisconsin (Waupun Equipment Co., Inc.), in the amount of $32,500, less a trade-in allowance of $16,000, for a 2005 Model Year 4410 John Deere tractor with attachments (mower deck, snow brush, snow blower, and loader with bucket and forks), for the purchase of a new Gehl R135 skid loader with accessories, and a snow brush, snow blower, forks, and bucket, and hereby authorizes and directs the Dodge County Physical Facilities Director, on behalf of the Dodge County Building Committee, to purchase these items of equipment; and,

BE IT FINALLY RESOLVED, that upon presentation to the Dodge County Clerk of an invoice properly approved by the Dodge County Physical Facilities Director, in the amount of $16,500 ($32,500 purchase price less trade-in allowance of $16,000 equals $16,500), representing the purchase of a new Gehl R135 skid loader with accessories, and a snow brush, snow blower, forks, and bucket, from Waupun Equipment Co., Inc., the County Clerk is hereby authorized and directed to issue an order on the Dodge County Treasurer for payment for such invoice, and that funds for payment for such invoice shall come from Business Unit 1901, County Buildings, Account No. .5819, Other Capital Equipment.

All of which is respectfully submitted this 17th day of February, 2016.

Dodge County Building Committee:

Rodger Mattson

Mark Roesch

Chester Caine

Thomas Nickel

Dennis Schmidt

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget? X Yes or _____ No

Fiscal Impact on the adopted 2016 Budget:
$ 0

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

Waupun Equipment Co., Inc
N9695 Frohling Lane, Watertown, WI 53094
(920)261-5301 Fax (920)261-5220
www.waupunequipment.com

November 18, 2015

Dodge County $40,316.00

Gehl R135 Skid Loader
T-Bar / Cab w/Heat
Power Tach / Air suspension seat
Counter weight / Self leveling
Block Heater / 27.5 x 10x15 Tires
Back up Alarm / Radio / Rotating
Beacon / 60" Bucket. Berlon — Sell @ $23,100.00

CE Attachment's
Broom 60 inch w/ Hydraulic Angle — $5,000.00

CE Attachment
Snowblower 60 inch — $4925.00

Berlon
48 inch Pallet Forks — $650.00

Total Price $32,500.00
16,000.00 Trade-in
$16,500.00 Sell w/Trade's

Will do lease of Power Box Every Year After 1st Buy For $1000.00 a year!
You Keep Attachments + Tires.

Salesman
Jerry Kunto

Exhibit "A"

SALES QUOTATION

FARMERS' IMPLEMENT, LLC

1200 MAPLE AVE. COLUMBUS, WI 53925

(262) 629-4104 (800) 729-0199 FAX: (262) 629-4030

Date:	[redacted]		
Customer Name:	[redacted]	Quote Valid for:	Days
Address:	[redacted]	Customer Phone:	920-386-3865 (RUSS)
City:	[redacted]	State: [redacted]	Zip Code: [redacted]
Salesman:	John Raemisch	CELL (608)-220-6169	

DESCRIPTION	PRICE ($)
R135 GEHL SKID STEER	
CAB HEAT AIR RIDE SEAT POWER A TACH SWITCHABLE SELF LEVELING	
REAR COUNTER WEIGHT BACK UP ALARM ENGINE BLOCK HEATER	
AM-FW-WB RADIO ROTATING BEACON SOUND REBUCTION PACKAGE	
10.00 X 16.5 8-PLY TITAN HD TIRES SEAT BELT DOOR SAFETY SWITCH	
Pallet Forks MANUFACTURE LOFTLAN	
BUCKET 60in MANUFACTURE VIRNIG	
SNOW BLOWER 60in MANUFACTURE IS FFC/SWEEPSTER	Brush
BROOM W/HYD ANGLE KIT 60in MANUFACTURE IS SWEEPSTER SB 22 50 poly/50	AB 60 Poly wire
Elect + hydraulic angle complete harness TOTAL LIST PRICE	$56,463.00
MUN. DISCOUNT	$17,563.00
We will trade the base machine for $7.00 per hour on a yearly schedule.	
We will not be able to trade if the machine is ordered with hand and foot controls	
because of the resale ability of the controls.	
TOTAL SELLING PRICE	$ 38,875.00

TRADE-IN	TRADE ALLOWANCE
JOHN DEERE 4410 W/ COZY CAB	
PALLET FORKS 60" BROOM 59" SNOW BLOWER	
72" BUCKET GRILL GUARD 72" MOWER DECK	
WEIGHT BOX 430 LOADER	
TRADE ALLOWANCE	$ 15,000.00
TOTAL DIFFERENCE	$ 23,875.00

Exhibit "B"

RESOLUTION NO. 15-85

AUTHORITY TO PURCHASE EQUIPMENT

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN

Members:

WHEREAS, the following quotations were received for an equipment package consisting of one new 2016 rubber tire skid steer loader, one new 2016 rubber track skid steer loader, and one new 2016 rubber track mini excavator with annual exchange and buyback options to be considered:

VENDOR	PACKAGE PRICE	
Aring Equipment Company	$154,500.00	Does not meet specs
Bobcat Plus	No Quotation	
Fabick CAT	$200,500.00	
Farmers' Implement, LLC	$155,600.00	Does not meet specs
L. F. George, Inc.	$181,581.00	Does not meet specs
Mid-State Equipment	$148,264.13	Does not meet specs
Mid-State Equipment	$135,881.83	Does not meet specs
Miller-Bradford & Risberg	$184,020.00	Does not meet specs
Service Motor Company	$182,158.00	Does not meet specs
Service Motor Company	$175,687.00	Does not meet specs
St. Lawrence Equipment, Inc.	$145,000.00	Does not meet specs

WHEREAS, the quotation received from Fabick CAT meets the specifications and is in the best interest of Dodge County, and

WHEREAS, such authority to purchase must be granted by the County Board of Supervisors in accordance with Resolution No. 14-17 adopted at the May 20, 2014 County Board Session, and

WHEREAS, funds for the purchase of this equipment package are included in the 2016 Highway Department Budget.

THEREFORE BE IT RESOLVED, that the Highway Committee is hereby authorized to purchase one equipment package consisting of one new 2016 rubber tire skid steer loader, one

new 2016 rubber track skid steer loader, and one new 2016 rubber track mini excavator from Fabick CAT in the amount of $200,500.00.

THEREFORE BE IT FURTHER RESOLVED, that the purchase cost is to be charged to Acquisition of Capital Assets, Account Number 3281.

All of which is respectfully submitted this 17th day of February, 2016.

Harold J. Johnson - Chairman

Chester Caine - Vice Chairman

Randy Grebel - Secretary

Jeff Berres

William T. Muche

DODGE COUNTY HIGHWAY COMMITTEE

Vote on Foregoing Resolution

Ayes_____ Noes_____ Absent_____

RESOLUTION

COUNTY CLERK

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget? ___X___ Yes or _____ No

Fiscal Impact on the adopted 2016 Budget:
$ 0

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

QUOTED PACKAGES - Rubber Tire Skid Steer, Rubber Track Skid Steer, Rubber Track Mini Excavator

VENDORS	PACKAGE QUOTE	EXCHANGE/BUY BACK OPTION	EXCHANGE PROGRAM	2016 RUBBER TIRE SKID STEER LOADER	PRICE PER	BUYBACK 2022	2016 RUBBER TRACK SKID STEER LOADER	PRICE PER	BUYBACK 2022	2016 RUBBER TRACK MINI EXCAVATOR	PRICE PER	BUYBACK 2022	3 PC BUYBACK TOTAL 2022	COMMENTS	DOES NOT MEET SPECS
L.F. GEORGE, INC.	$ 181,581.00	$102,000.00 (2019)	NA	Terex V3505	$ 48,881.00	NA	Terex R26ST	$ 65,897.00	NA	Terex TC48	$ 66,803.00	NA	NA		X
FARMERS' IMPLEMENT, LLC - ALLENTON	$ 155,600.00	NA	NA	Gehl V270	$ 42,900.00	NA	Gehl RT210	$ 49,300.00	NA	Gehl Z55	$ 63,400.00	NA	NA	Bidding as 1 time purchase.	X
ST. LAWRENCE EQUIP., INC.	$ 145,000.00	NA	NA	Bobcat S740	$ 40,700.00	NA	Bobcat T740	$ 51,000.00	NA	Bobcat E55	$ 53,300.00	NA	NA	Outright purchase price only. Price includes full 36 month 2000 hr warranty.	X
FABICK CAT	$ 200,500.00		$3000 (2017)	Caterpillar 262D XPS	$ 53,000.00	$ 52,000.00	Caterpillar 279D XPS	$ 72,500.00	$ 71,500.00	Caterpillar 305.5E2 CR	$ 75,000.00	$ 74,000.00	$ 197,500.00		
FABICK CAT			$3000 (2018)												
FABICK CAT			$3000 (2019)												
FABICK CAT			$3000 (2020)												
FABICK CAT			$3000 (2021)												
SERVICE MOTOR COMPANY	$ 182,158.00	NA	NA	Case SV300	$ 50,929.00	NA	Kubota SVL95-25AFC	$ 63,654.00	NA	Kubota KX057-4R3AP	$ 67,575.00	NA	NA	No five year buyback or exchange contract.	X
ARING EQUIPMENT COMPANY, INC.	$ 154,500.00	NA	NA	Volvo MC135C	$ 43,600.00	NA	Volvo MCT135C	$ 54,200.00	NA	Volvo ECR58D	$ 56,700.00	NA	NA		X
MILLER-BRADFORD & RISBERG, INC.	$ 184,020.00	NA	NA	Case SV300T4F	$ 52,485.00	NA	Case TR340T4F	$ 59,980.00	NA	Case CX55B	$ 71,555.00	NA	NA	MBR chooses not to participate in the guaranteed buyback agreement.	X
SERVICE MOTOR COMPANY	$ 172,687.00	NA	NA	Case SV300	$ 50,929.00	NA	Case TV380	$ 60,929.00	NA	Case CX55B	$ 60,829.00	NA	NA	No five year buyback or exchange contract. Delivery 150 days from receipt of PO from Dodge County	X
MID-STATE EQUIPMENT - WATERTOWN	$ 148,264.13		$11,300 (2017)	Bobcat S750	$ 43,378.60	$ 37,302.65	Bobcat T750	$ 52,921.56	$ 45,444.61	Bobcat E55	$ 51,963.97	$ 43,555.73	$ 126,302.00		X
MID-STATE EQUIPMENT - WATERTOWN			$11,865 (2018)												
MID-STATE EQUIPMENT - WATERTOWN			$12,450 (2019)												
MID-STATE EQUIPMENT - WATERTOWN			$13,085 (2020)												
MID-STATE EQUIPMENT - WATERTOWN			$13,740 (2021)												
MID-STATE EQUIPMENT - WATERTOWN	$ 135,881.83		$10,500 (2017)	Bobcat S650	$ 38,091.80	$ 32,373.61	Bobcat S650	$ 45,826.06	$ 39,085.87	Bobcat E55	$ 51,963.97	$ 43,555.73	$ 115,015.21		X
MID-STATE EQUIPMENT - WATERTOWN			$11,025 (2018)												
MID-STATE EQUIPMENT - WATERTOWN			$11,580 (2019)												
MID-STATE EQUIPMENT - WATERTOWN			$12,155 (2020)												
MID-STATE EQUIPMENT - WATERTOWN			$12,765 (2021)												
BOBCAT PLUS	NO QUOTE														

RESOLUTION NO. 15-86

AUTHORITY TO PURCHASE ONE

TWIN PUMP CRACKFILLING MELTER/APPLICATOR

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN

Members:

WHEREAS, it is the opinion of the Highway Committee that the Highway Department pavement maintenance fleet should be upgraded through the replacement of one new twin pump crackfilling melter/applicator to better meet the demands of the Department, and

WHEREAS, the Highway Department received a quotation for one twin pump crackfilling melter/applicator Crafco Model #1500 from Sherwin Industries, and

WHEREAS, Crafco is the only vendor that makes a twin pump crackfilling melter/applicator, and

WHEREAS, the Highway Committee has determined the quotation from Sherwin Industries is in the best interest of Dodge County, and

WHEREAS, this unit will replace a 17-year-old Crafco melter/applicator that will be sold at auction when the replacement unit is put into service, and

WHEREAS, such authority to purchase must be granted by the County Board of Supervisors in accordance with Resolution No. 14-17 adopted at the May 20, 2014 County Board Session, and

WHEREAS, funds for the purchase of this unit are included in the 2016 Highway Department Budget.

THEREFORE BE IT RESOLVED, the Dodge County Board of Supervisors does hereby approve the purchase of one 2016 Crafco Model #1500 twin pump melter/applicator from Sherwin Industries in the amount of $90,569.59.

THEREFORE BE IT FURTHER RESOLVED, that the purchase cost of this twin pump melter/applicator shall be charged to Business Unit 3281, Capital Asset Acquisition.

All of which is respectfully submitted this 17th day of February, 2016.

Harold J. Johnson - Chairman

Vote on Foregoing Resolution

Ayes_____ Noes_____ Absent_____

_____
RESOLUTION

_____
COUNTY CLERK

Chester Caine - Vice Chairman

Randy Grebel - Secretary

Jeff Berres

William T. Muche

DODGE COUNTY HIGHWAY COMMITTEE

FISCAL NOTE:
Is the referenced expenditure included in the adopted 2016 Budget? X Yes or _____ No

Fiscal Impact on the adopted 2016 Budget:
$ 0

Fiscal Impact reviewed by the Dodge County Finance Committee on 2/9, 2016.

David Frohling, Chairman
Dodge County Finance Committee

W:\OFFICE\CO-BOARD\RESOLUTIONS\EQUIP PURCHASES\MISC\2016 CRACKFILLING MELTER.DOC

REPORT __1__

TO THE HONORABLE DODGE COUNTY BOARD OF SUPERVISORS

We, the Dodge County Planning, Development and Parks Committee, hereby report favorably on the petition of Patrick and Shelley Tighe requesting amendment of the Land Use Code, Dodge County, Wisconsin, to rezone approximately 60-acres of land from an A-1 Prime Agricultural Zoning District to an A-2 General Agricultural Zoning District in part of the NE ¼, SE ¼, and part of the SE ¼, NE ¼, Section 17, Town of Lomira for the purpose of creating three lots at this location and recommend adoption of the attached ordinance.

The committee has reviewed and considered the facts presented in the application and received at the public hearing and finds that the criteria listed in Section 2.3.4.I of the Dodge County Land Use Code can be met for this proposal. The committee finds that the proposal is substantially consistent with the Dodge County Comprehensive and Farmland Preservation Plans and is consistent with the stated purposes of the Dodge County Land Use Code. The committee finds that the proposal will not result in significant adverse impacts upon the surrounding properties or the natural environment and further finds that the land proposed for rezoning is suitable for development and will not cause unreasonable soil erosion or have an unreasonable adverse effect on rare or irreplaceable natural areas. The committee finds that the proposal will not significantly impair or limit current or future agricultural use of the adjacent properties. The committee finds that the proposal will not be used to legitimize or spot zone a nonconforming use or structure and finds that the rezoning is the minimum action necessary to accomplish the intent of the petition.

Respectfully submitted this 18th day of January, 2016.

Tom Schaefer

Tom Schaefer

Allen Behl

Allen Behl

Randy Grebel

Randy Grebel

Joseph Marsik

Janice Bobholz

Janice Bobholz

Planning, Development and Parks Committee

Ordinance No. 948

An ordinance amending the Land Use Code, Dodge County, Wisconsin by placing certain lands in Section 17, T13N, R17E, Town of Lomira, in the A-2 General Agricultural zoning district.

Whereas the subject matter of this ordinance has been duly referred to and considered by the Dodge County Planning, Development and Parks Committee and a public hearing having been held, after the giving of requisite notice of said hearing and a recommendation thereon having been reported to the Board of Supervisors, Dodge County, Wisconsin as required by Section 59.69 of the Wisconsin Statutes.

Whereas the Dodge County Planning, Development and Parks Committee has reviewed and considered the facts presented in the application and received at the public hearing relating to the subject matter of this ordinance for compliance with the criteria listed in Section 2.3.4.I of the Dodge County Land Use Code.

Whereas the Dodge County Planning, Development and Parks Committee has found that the criteria listed in Section 2.3.4.I of the Dodge County Land Use Code can be met for this proposal and has further found that the proposal is substantially consistent with the Dodge County Comprehensive and Farmland Preservation Plan and the stated purposes of the Dodge County Land Use Code. Furthermore, this Committee has found that the proposal will not result in significant adverse impacts upon the surrounding properties or the natural environment, that the land proposed for rezoning is suitable for development and will not have an unreasonable effect on rare or irreplaceable natural resources, that the proposal will not significantly impair or limit current or future agricultural use of the adjacent properties, be used to legitimize or spot zone a nonconforming use or structure and that the rezoning petition is the minimum action necessary to accomplish the intent of the petition.

The County Board of Supervisors of the County of Dodge do ordain as follows:

Section 1. The "official zoning map" adopted with the Land Use Code, Dodge County, Wisconsin on March 21, 2000 is hereby amended as shown on the map attached hereto and made part of this ordinance.

Section 2. This ordinance shall be effective upon passage.

Section 3. All ordinances or parts of ordinances inconsistent with or in contradiction of the provisions of this ordinance are hereby repealed.

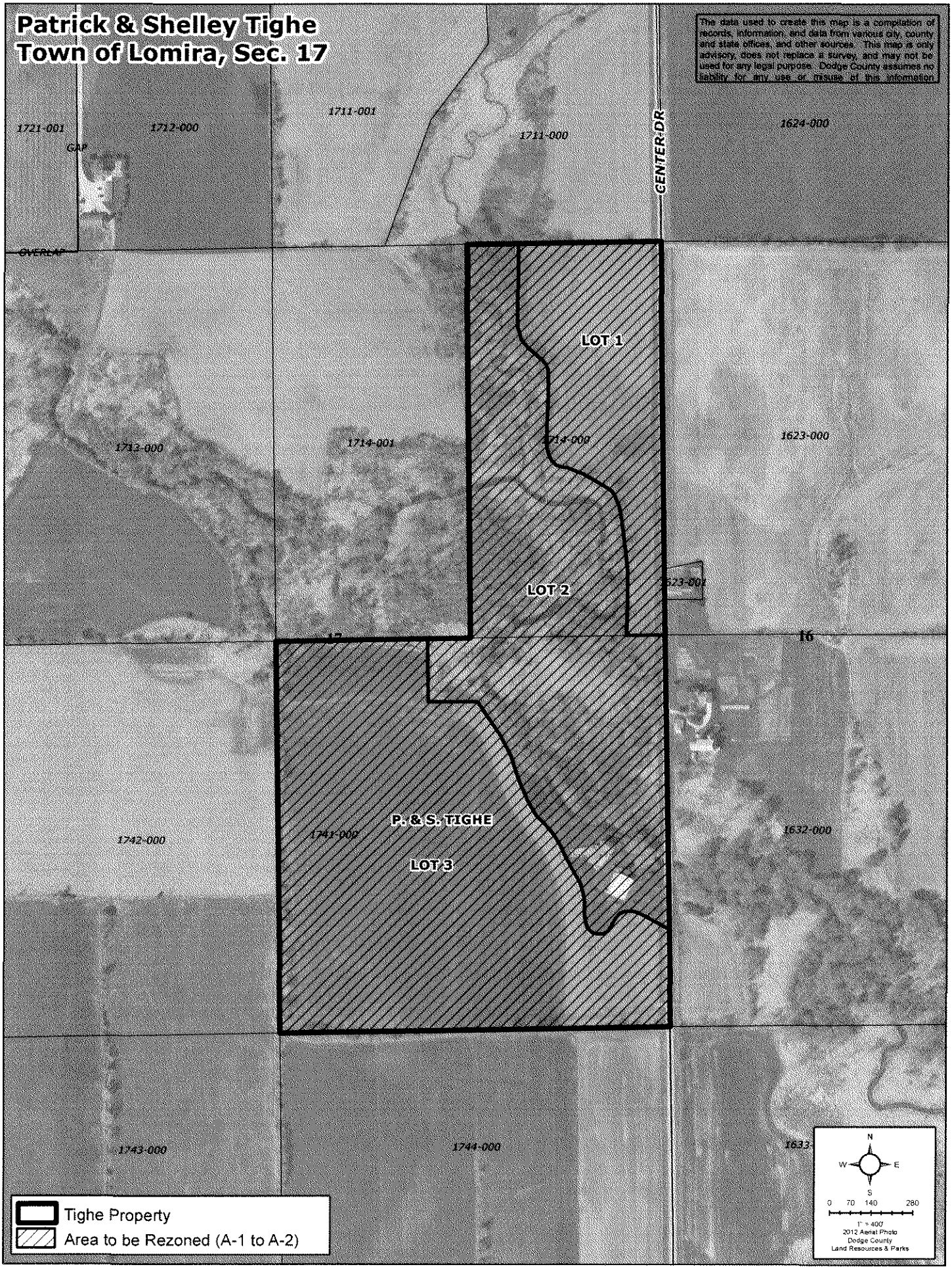
Adopted and Approved this _____ day of _____, 2016.

_____
Russell Kottke
Chairman

_____
Karen J. Gibson
County Clerk

Patrick & Shelley Tighe
Town of Lomira, Sec. 17

The data used to create this map is a compilation of records, information, and data from various city, county and state offices, and other sources. This map is only advisory, does not replace a survey, and may not be used for any legal purpose. Dodge County assumes no liability for any use or misuse of this information.



ORDINANCE NO. 949

AN ORDINANCE TO AUTHORIZE THE DODGE COUNTY TAXATION COMMITTEE TO WAIVE THE 0.5% PER MONTH PENALTY ON DELINQUENT GENERAL PROPERTY TAXES, SPECIAL ASSESSMENTS, SPECIAL CHARGES AND SPECIAL TAXES INCLUDED IN THE TAX ROLL

WHEREAS, the Dodge County Board of Supervisors (County Board) has delegated to the Dodge County Taxation Committee (Taxation Committee) many of its duties and responsibilities and much of its authority as set forth in Section 75.521, of the *Wisconsin Statutes*, entitled *Foreclosure of tax lien by action in rem*, and as set forth in Section 75.69, of the *Wisconsin Statutes*, entitled *Sale of tax delinquent real estate*; and,

WHEREAS, the Taxation Committee has formed the considered conclusion that it will be helpful to the Taxation Committee in carrying out its duties and responsibilities, and in exercising its authority, in connection with the foreclosure of tax liens by actions in rem and in connection with the sale of tax delinquent real estate, and, in the best interests of Dodge County, to be authorized by the County Board, to, in the exercise of the sole discretion of the Taxation Committee, waive payment to the Dodge County Treasurer, by the owner or owners of real property, of the accrued penalty, in the amount of 0.5% per month, or fraction of a month, on any delinquent general property taxes, special assessments, special charges and special taxes included in the tax roll, and owed to Dodge County; and,

WHEREAS, the Taxation Committee has formed the considered conclusion that, occasionally, under unique circumstances, in dealing with real property that is either included in a proceeding in rem to foreclose tax liens, or is likely to later become included in a proceeding in rem to foreclose tax liens, it would be in the best interests of Dodge County for the Taxation Committee to waive payment to the Dodge County Treasurer, by the owner or owners of real property, of the accrued penalty, in the amount of 0.5% per month, or fraction of a month, on any delinquent general property taxes, special assessments, special charges and special taxes included in the tax roll, and owed to Dodge County; and,

WHEREAS, therefore, the Taxation Committee requests the County Board to authorize the Taxation Committee, in the exercise of the sole discretion of the Taxation Committee, to waive payment to the Dodge County Treasurer, by the owner or owners of real property, of the accrued penalty, in the amount of 0.5% per month, or fraction of a month, on any delinquent general property taxes, special assessments, special charges and special taxes included in the tax roll, and owed to Dodge County;

SO, NOW, THEREFORE,

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF DODGE DOES ORDAIN AS FOLLOWS:

Section 1. Effective immediately, the Dodge County Board of Supervisors hereby authorizes the Dodge County Taxation Committee, in the exercise of the sole discretion of the Taxation Committee, to waive payment to the Dodge County Treasurer, by the owner or owners of real property, of the accrued penalty, in the amount of 0.5% per month, or fraction of a month, on any delinquent general property taxes, special assessments, special charges and special taxes included in the tax roll, and owed to Dodge County.

Section 2. This Ordinance shall be in full force and effect upon enactment and publication as required by law.

Respectfully submitted this 17th day of February, 2016.

Dodge County Taxation Committee:

Jeff Berres

Dennis Schmidt

Ed Nelson

Allen Behl

Rodger Mattson

Approved and enacted this 17th day of February, 2016.

Russell Kottke, Chairman
Dodge County Board of Supervisors

Karen J. Gibson, Dodge County Clerk